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| **No.** | **Manuscript Title** | **First Author****Name** | **Affiliation** | **Comments** | **Turnitin** |
| 1 | Online Shopping Values Affect Millennials’ Website Satisfaction | Aemillyawaty binti Abas | Universiti Teknologi MARA | Structure of paper:* No author’s name, affiliation or contact details
* Paper too short (3778 words)
* Limitation of study rationale behind research method and importance of study are not mentioned
* Title should add “how” to be clearer
* Good understandable English just need to fix spelling mistakes and clarify sentence structures (examples shown in coherence section below)
* Literature review should be separated from introduction

Abstract:* Abstract fit word requirement but should reduce background information and focus more on the study and its results

Language:- Be consistent on UK vs USA spelling. “behaviour” , “analysed” vs “Standardized” , etc. - “100 sample was selected” 🡪 Use words in the beginning of sentence; ‘One hundred’, etcGrammatical errors:* *In addition, Malaysians online consumers* ***was*** *found to be exposed to new product or service*
* *This in return provide crucial insights to e-marketers “****on”*** *how significantly important having effective shopping website* ***“is”***
* *….on how internal stimuli shopping values had been studies in regard to online purchasing behaviour….*
* *More new directions were* ***studies*** *in web atmospheric which include aesthetics (Tractinsky et al., 2000) as it serves as* ***a*** *in-depth category...*
* *As technology* ***becoming*** *more* ***advance*** *and interesting….*
* *...different* ***kind*** *of product or* ***services*** *features influence different* ***level*** *of shopping decision and experiences…*
* *H1: Hedonic shopping values* ***has*** *influence on web satisfaction H2: Utilitarian shopping values* ***has*** *influence on web satisfaction.*
* *Different direction had been* ***studies*** *in this aspect…*
* *the Cronbach’s alpha range between 0.681 to 0.923* ***with*** *exceed recommended value*
* *this study is fit and appropriate as it* ***fulfill*** *the assumptions of linearity*
* *results from past studies* ***included*** *Lai et. al (2009)*
* *it can* ***conclude*** *that both hedonic and utilitarian shopping values play important roles* ***on*** *customer satisfaction****”,”*** *especially online platform*
* *which may be* ***lack*** *in most of “****the”*** *website pages visited by Klang Valley millennials*
* *as it* ***have*** *direct impact on web satisfaction*
* *one of the most relevant* ***factor*** *in online purchase experience*
* *Taking advantage of* ***advance*** *technology (*multiple occurrence of this mistake)
* *Malaysian government* ***prioritize*** *development in ecommerce among Malaysian small-and-medium* ***enterprise***
* Missing to-be verbs (a/the/an/are) in multiple sentences, please recheck thoroughly and incorrect verb usages for he/she/it subjects

Spelling:* *the higher level of customer e-satisfaction,* ***eenjoyment****, e-evaluation and e-loyalty.*
* *Hedonic shopping values evidently found to be able to influence impulse or unplanned shopping action as compared to hedonic shopping values (*mentioned twice)
* *….love shopping simply because of the emotional* ***ivolvement…****..*
* *60% of* ***the*** *are still students*
* *three independent variables****;*** *hedonic shopping values, utilitarian shopping values****”,”*** *and web informativeness*

Coherence:* *Digital commerce or also frequently refers to e-commerce is expected to grow 2.7 times in 2025 as Malaysian digital consumers expected to spend their digital spending that worth USrm9.1 billion*
* *In later years, cues such as informativeness and its effectiveness contents were studied which based on the term defined and interpreted as the ability and capacity of the web page and portal to make the contents available to its web users and visitors as entertaining, enjoyable, engaging and fun as possible*
* *...how internal and external stimuli shopping values...*
* *It began with small initial groups were identified with history online purchase question and were requested to suggest group of sample that shared similar online purchase behavior. 100 sample was selected for data collection*
* *...68% were female who majority age between 18 to 25 years and single which represented by 95%...*

Substance:\* Abstract:- too long, make it around 180-200 words. - Put research objective as the first or at least second sentence in the abstract\* Methodology:- no problemNote: - Figure 1 could be more compactly drawn. - Paragraph indentation could be better. - Reference format: first reference is not following other reference’ format. Put MIDA as the author. | 18% |
| 2 | The Impact of Technological and Knowledge Development on the Investment Interests of Jakarta Millennial Generation in Sharia Capital Market | Afidah Nur Aslamah | Universitas Negeri Jakarta | Abstract:* Abstract fit the word requirement but has some mistakes (the effect “**of”** technological, is**’the”** millennial generation with age range) and does not mention the result of the study
* Only 3 keywords

Language:Typo:* reciprocel

Substance:* Correlational approach that has been done is to use multiple linear regression (multiple linear regression) this regression is called multiple because there are many factors or variables that affect the Y variable → repeated
* In today's global world, connectivity, a multicultural world, high technology, is a challenge that must be faced. → clarify meaning
* Comment on investment in the capital market Comment on it for millennial generation. → clarify meaning
* Based on the results of the coefficient of determination recognized → incomplete sentence
* Adjusted R Square get a result of 0.445. Where this shows the independent variable explains the investment variable investment of 44.5% → can be more concise
* respondents **answered** strongly agree that they intend to invest in the future by 44.21%. → can be more concise

 Note: * Paper too short (3530 words)
* Need more literature evidence on sharia market specifically
* Limitation of study, implication of result, relevance with previous studies and rationale behind result are not mentioned.
* The sharia capital market variable needs more evidence. Study appears to focus on interest to invest in the conventional capital market, contrary to the hypothesis of investment interest in the sharia capital market.
* Language used in the paper appeared to be directly translated with no regards to coherence.
 | 21% |
| 3 | Evaluation of Archiving at Universitas Negeri Semarang (UNNES) in terms of Policy, Mentoring, Dynamic Archive Management, Static Archive Management, and Human Resources of Archives Sector | Agung Kuswantoro | Universitas Negeri Semarang | Language:- Inconsistent tenses. Better to use present tense for the whole paper instead of past tense. - Typo: “Preventiv” , “Guidenlines” , “Ministerial” , etc.- Writing style is “Anglicizing Bahasa Indonesia” instead of writing in English. - “isn’t” 🡪 is not - extra or missing spaces between words, e.g.; “of Interpretation” , etc. - “ Diperoleh dari:” 🡪 retrieved from* Conciseness -> “in accordance with” -> “following” or “under”
* Word choice -> “difficulty” -> “difficult”
* Word choice -> “more wise” -> “wiser”
* Word choice -> “find” -> “found”
* Spelling -> “where as” -> “Whereas”
* Spelling -> “Guidenlines” -> “Guidelines”
* Pay attention to the grammar rules in English

Substance:\* Abstract: too long, make it around 180-200 words. \* Methodology: unclear indicator to determine quality (Very Good to Very Bad). 🡪 Actually the basis for this is : “ regulation of the head of National Archives in the Republic of Indonesia Number 23 of 2016”. You must explain concisely that regulation. Then, how do you apply that regulation in this research. \* Abstract is too long. It should be made in one concise paragraph\* There is no explanation of the background of the research conducted in the paper\* There is no explanation about the sample used in the research\* There is no explanation of how the authors get the value of the percentage of variables that are reviewed as an assessment\*The results and discussion section can be made more conciseNote: - To add more impact on this paper, perhaps it would be interesting to include in analysis: the importance of Big Data, and cloud storage, as Indonesia is getting more integrated into IoT (internet of things). - It is also interesting to add diagram of how documents are archived to display the whole process. From collecting, archiving, to archive removal in UNNES. * Author's affiliation is not explicitly mentioned
* Please explain the methodology and result and discussion section in a clearer and more detailed
* The references do not follow the rules of writing the existing reference
* The number of keywords does not meet the minimum limit
* Is the reference used is sufficient?
* The English language in this paper tends to be easy to understand
* There needs to be an explanation of the limitations in research and suggestion for future research
 | 2% |
| 4 | The Role of Environmental Learning to Improve Students' Entrepreneurial Intention | Ahmad Jaenudin | Universitas Negeri Semarang | Language:- Font size in the tables is larger than those in the paragraph- some extra or missing spaces between words, eg. “(Bell, 2019 ).- is it really necessary to type t-count and t-table into subscript? Substance:\*Abstract: -Too long, make it around 180-200 words. - Put the research objective as the first or at least second sentence.\*Introduction- Too long, make it more concise- Better to add statistics comparing countries who have high and lower entrepreneurship among the students and its correlation to the country’s competitiveness, instead of compiling theoretical discussion. This way, your argument will more sound because entrepreneurial intention will have positive impact on economic performance. \* Methodology:- Unclear variables: which are the independent, and which are the dependent.Note: - Could have added flow chart to describe variables calculated (independent and dependent variables) and some relevant numbers attached to it so it is easier to understand for the reader. | 8% |
| 5 | The 21st Century Teacher Training Model with Online Mode: A Case Study Implementation of the Indonesian Virtual Coordinator | Ahmad Saeroji | Universitas Negeri Semarang | Language:- Typo: Abstrack 🡪 Abstract, “Participan” in Figure 8 🡪 Participant, - Abstract and the rest of manuscript: better to use present tense than past tense. - Some grammatical issues, eg: “revolution 4.0 impact all…” 🡪 affects- Some writing issues, eg. “Thus” 🡪 Thus, (with comma), “In addition” 🡪 In addition, (with comma), “Through teleconferencing” 🡪 Through teleconferencing, (with comma), etc- Second sentence in “Teacher Competency Improvement” is too long. Make it more effective. - Not translated: “ berhasil menerapkan kursus online di Amerika” - Whatsapp 🡪 WhatsApp (that is the proper typing as registered). - Inconsistencies of lowercase and uppercase usage, eg. “Teacher Competency Development Through” 🡪 through (lowercase T)- Lots of passive sentence. Substance:\* generally, no problem. Descriptive report. \*Note: - What do you mean by “And all that … “ inside Figure 8? - Good topic on documenting the regional cooperation. To be more analytic, how is this program implemented during this pandemic? | 9% |
| 6 | Analysis of Technology Acceptance in Student Entrepreneurship | Ahmad Sehabuddin | Universitas Negeri Semarang | Abstract:* Abstract too short (137 words)
* Only 3 keywords, the minimum is 4

Language:Grammatical errors:* TAM theory **find** that perceived usefulness and perceived ease of use
* Hypothesis 2: perceived **easy** of use → ease of use
* Table 2 **Tabel** 2 **Laten** Variable **Coefisiens**
* The population of the research was all students in Semarang State University who joined **in** the Indonesian Young Entrepreneurs Association → part of the sentence has a different font in the paper

Substance:Sentence structure:* This theory is derived from previous studies that began from the theory of attitude (theory of attitude) which studies **about** attitudes and behaviour (behaviour)
* Technology will provide convenience and benefits for users in entrepreneurship. Wang, et. al (2008) the consequence of this is the high acceptance of the technology. From the other side, Blackwell, et. al (2007) **…??** adopting new technology is not easy for consumers. But Rosen, et. al (1998) **…??**  new technology is needed in the commercial. → Clarify, sentence appears to be incomplete. Consider adding “according to” or “proven by” etc.
* The use of technology, such as ecommerce and e-marketing is international **markets** access **…??** (Herbig & Hale, 1997; Nguyen & Barret, 2006). → Incomplete sentence
* Juhri & Citra (2017); Mubiyantoro & Syaefullah (2013); Kanchanatanee, et. al (2014); Soroa Koury & Yang, (2010); Yang, et., al (2017)  **… ??**  perceived usefulness does not significantly influence the attitude of using technology. Furthermore, Moses et. al (2013) perceptions of ease have no significant effect perceived from the use of the attitude of teachers to use technology. On the other hand, Rizwan, et., al (2014) **…. ??** perceived usefulness and perceived ease of use have a positive effect on consumer attitudes online shopping → Clarify, sentence appears to be incomplete. Consider adding “according to” or “proven by” etc.
* ..namely the ease of learning (easy of learn), the ease of the system to be controlled (controllable), the interaction with a clear and understandable system, the flexibility of interaction (flexibility), easy to be skilled use the system (easy to become skilful) and easy to use → consider removing the synonyms in parentheses

Note: * No literature review section.
* Consider changing the title into “student entrepreneurs” or “entrepreneurship among student”
* Limitation of study, importance of study and implications of the results are not mentioned
* Good understandable English just need to fix the structure of some sentences and use the correct verb form
 | 42% |
| 7 | CSR and Tax Aggressiveness: The Moderation Role of Risk Management | Ain Hajawiyah | Universitas Negeri Semarang | Language:- “CSR activity in Indonesia are still” 🡪 is; “This study useful” 🡪 is useful; Substance:\* Methodology:- no issue\*Note: - Figure 1 🡪 make it more proper / tidy. After that, group all boxes and arrows into one single picture, to make layouting easier.  | 20% |
| 8 | Work from home (WFH) during Covid-19 MRO: Overview and suitability for Malaysian tourism industry employees | Akmal Adanan | Universiti Teknologi MARA | Language:- “217 responses” 🡪 avoid placing numbers in the beginning of a sentence. - better to use present tense throughout the paper instead of past tense- UK vs USA spelling, please refer to ICE BEES author guideline- inconsistent spaces between words, e.g.; “(M=3.71, SD = 1.263)Substance:\* Abstract:- Too long, make it around 180-200 words. The research objective is already well-placed, as the second sentence in the abstract. \* Methodology- lacks explanation on what kind of tourism sector the employees working in. Different type of sector could yield different answer that could add the analytical value of this paper. This question arises because it is quite intuitive that tourism demands face-to-face interaction with the tourists / customers. (tour guide, for example) So, what kind of tourism sector which interaction could be done mediated by online infrastructure? Note: - inconsistent font size in reference | 21% |
| 9 | Is There a Trade-Off Economic and Environmental Factors in Explaining Traditional Oil Mining Phenomenon | Amin Pujiati | Universitas Negeri Semarang | Abstract:1. Has fulfilled the max. keywords requirement (contains 5 words)
2. The keywords chosen aren’t perfectly suitable to describe the whole paper, such as: economics, social, and education
3. It is better to change the keywords into: **willingness to pay, environmental quality, Principal Component Analysis, economic factors**
4. Contains less than 200 words, only 140 words
5. The abstract doesn’t contain a significant grammatical error

Language:1. The whole paper still contains some grammatical errors, such as:
	1. “Natural resources are one of the **development capitals.** Indonesia is known for its abundance of natural resources.” -> “Natural resources are one of the **development of capitals**. Indonesia is known for its abundance of natural resources.”
	2. “it also plays great impact on **adversing** environmental impacts.” -> “it also plays great impact on **adverse** environmental impacts..”
2. The author should pay more attention to the usage of some articles “a, an, comma, etc”

Substance:1. There are no literature review part (was combined in introduction)
2. The sampling method was clearly defined but the independent variables were not (due to lack literature review)
3. The conclusion part doesn’t really help the readers to understand the whole paper easily. Author needs to elaborate more to make sure the readers understand
4. The research’s focus in giving an impact was society but the reviewer couldn’t find the correlation between this and the traditional mining phenomenon

Note: 1. Has fulfilled the words requirement (4200 words)
2. There weren’t any concrete recommendation from the author
 | 17% |
| 10 | The Determinants of the Quality of Environment in Indonesia: Does Education Matter? | Andryan Setyadharma | Universitas Negeri Semarang | Language:- some missing or extra spaces between words, e.g.; “inequality that” - inconsistent uppercase and lowercase usage, e.g., “where, LOG represents” 🡪 Where ; - “ education level on the quality of and environment.” 🡪 incomplete sentence?- “[13] adds that” 🡪 improper citing format. - UK vs USA spelling, e.g., “summarises” Substance:\* Abstract:- Put research objective as the first or at least second sentence in the abstract. \* Methodology:No problemNote: - Figure 1: please group all boxes and arrows into one single diagram to make it easier for layouting | 25% |
| 11 | Belief, Ability and Digital Piracy: An Analysis on Youth Behavior | Angga Pandu Wijaya | Universitas Negeri Semarang | Language:* Good, clear, and understandable English
* No typo and good grammar
* A few word need to add hyphen, “file-sharing”, “Self-efficacy”

Substance:* The method used is not mentioned in the abstract
* There is no keywords
* Scope of study is unclear? Which area?
* Enter the source of figures and tables
* The title does not match with the result. Title should be a representative of research result
* Authors enter the research framework which is good and make it easier to understand
* Result and Discussion section is detail and good

 Note: * Abstract is too short, less than 200 words
* Does not meet the minimum words requirement of full paper
 | 19% |
| 12 | Good Corporate Governance Mechanism and Sustainability Report Quality: A Panel Data Analysis | Anna Kania Widiatami | Universitas Negeri Semarang | Language:* Good, clear, and understandable English
* Spelling: “... impact on the economy environment, and society...”→”... impact on the economic environment, and society…”
* Conventions: “behaviour”→”behavior”

Substance:* Abstract less than 200 words
* The research method used is appropriate for conducting research
* Result and Discussion section in this paper is delivered in detail and also uses diagram that make it easier to understand
* There is no source of diagram and tables
* Authors mentioned previous study which is good
* Limitation of research and also suggestions for future research are explained in this paper
* Conclusion is perfect and answered research question

 Note: * No need to use header
* Has fulfilled minimum words requirement
* The title is in accordance with the contents
 | 19% |
| 13 | A Systematic Literature Review of the Antecedents and Consequences of Relationship Quality in Online Activity Context | Ardy Wibowo | National Kaohsiung University of Science and Technology | Language:* Conciseness -> “has an effect on” -> “affects”
* Conciseness -> “has an influence on” -> “influences”
* Spelling -> “face-to- face” -> “face-to-face”
* There are some grammar and punctuation errors

Substance:* The abstract is presented concisely
* Research background is clearly explained and strengthened by the literature review
* The discussion in this paper is delivered in detail and also uses charts that make it easier to understand
* Limitation of research and also suggestions for future research are explained in this paper

 Note: * There is no author name
* Did not mention affiliation in the paper
* This paper uses good English and is easy to understand
* The title of this paper is in accordance with the contents in the paper
* The presentation in this paper is neatly structured and has a flowing flow in its presentation
* The conclusion of this paper can answer questions and research objectives
 | 44% |
| 14 | Determinant Analysis of Financial Technology (Fintech) Development in ASEAN-4 Countries | Aris Setiawan | Universitas Negeri Jakarta | Abstract:* has fulfilled the keywords requirements (contains 4 words). However, there is a repetition for “Financial Technology”and “FinTech”
* Contains 225 words which has fulfilled the 200-250 words requirements
* The abstract has already contained a great flow (method and conclusion) for the whole paper.
* There is a repetition in mentioning the sources of the data (secondary data) -> not effective
* Still needs improvement for language structure changing “...development of FinTech in **ASEAN-4 countries, developing countries (middle income size).**.” into “...development of FinTech in the **developing (middle income size) ASEAN-4 countries...**.”

Language:* The language used in this paper is understandable

Substance:* There is nothing really ‘fresh’ or ‘new’ about the main idea of this paper. We can say there are already many other paper have the same discussion

Note: * There is nothing really comprehensive about the conclusion and recommendation given
* Has fulfilled the 4000 words requirements
 | 32% |
| 15 | Coping Strategy of Disaster Effect: Intra-Household Labor Substitution in Indonesia | Ariska Nurfajar Rini | Universitas Diponegoro | Language:* Conciseness -> “are able to” -> “can”
* Conciseness -> “has effect on” -> “affects”
* Conciseness -> “is able to” -> “can”
* Conciseness -> “in order to” -> “to”
* Spelling -> “participations” -> “participation”
* Spelling -> “household specific” -> “household-specific”
* Grammar improvement is needed

Substance:* The abstract is concise but does not explain the methodology used
* The introduction is too long
* The methodology part is too long, it should be made more concise
* The results of data processing are clearly presented

 Note: * Title of paper in accordance with the contents in the paper
* Research limitation should be made in a separate sub-chapter
* Suggestions for future research are not mentioned in this paper
* The conclusions in this paper can explain and answer the research objectives
 | 25% |
| 16 | "Simple-Mas" Implementation as an Effort to Realize the Effectiveness and Efficiency of Research and Community Service Funds | Ariyani Widyastuti | Universitas Negeri Malang | Language:- Missing marks, e.g., “In fact the researchers” 🡪 In fact, (add comma)- “that the ubl inhibits” 🡪 what is this ‘ubl’? - explain “Simppel-Mas” for the first time mentioned in the paper. Its explication both in Bahasa and English, its legal base, its function and position in the university, etc. - extra or missing spaces between words, e.g.; “Identification of obstacles and constraints .”- avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc).- inconsistent Stakeholders sentence, e.g., “1) Main stakeholders have both positive” while the following, “2 are stakeholders who are directly affected both”. - translate all concept in Bahasa into English when first mentioned. (SBK, etc)* Conciseness -> “in an effort to” -> “to”
* Conciseness -> “it is possible that the ubl inhibits” -> “the ubl may inhibits”
* Spelling -> “beneficial” -> “benefits”
* Punctuation -> “In facts” -> “In facts, “
* Spelling -> “Director General” -> “Director-General”
* Spelling -> “commontly” -> “commonly”
* Many grammar errors
* Spelling -> “fulfil” -> “fulfill”
* Spelling -> “indepth” -> “in-depth”

Substance:\* Methodology:- “research is R&D.” 🡪 explain what is R&D first. And do not type R&D for the first time, but rather explain the explication first. Coherence * The abstract is presented clearly and concisely
* The introduction is too long, it must be made more concise
* There is no information about when the interview and FGD were held
* The discussion section needs to be made more concise and structured so that it is easier to read

Note: - it is better to display the quantitative data in tables. After that, interpretation is also required (as already shown in this paper). - all of the reference are not apparent in the paper, all of them are not cited. * English language used in this paper is quite easy to understand
* The conclusions obtained in this paper can meet the research objectives
* The methodology used is appropriate for conducting research
* There needs to be improvement in the language used, especially for improving grammar and spelling
* Limitation in research needs to be added and also suggestions for future research
 | 3% |
| 17 | Determinants of Financial Statement Disclosure on Locala Governments' Official Website with Legislative Size as Intervening Variable (Empirical Study in Java Island) | Asrori | Universitas Negeri Semarang | Language:- “This research aims to examine the influence” 🡪 This research examines the influence (more effective).- “It can be said the welfare of people in the region of Java still a gap” 🡪 rewrite. - “ district/city LEGISLATOR at most” 🡪 why the ‘legislator’ word is in uppercase?- “The negative influence of the welfare level on financial statement disclosure can be caused by the pressure to face high social levels which have more transparency demand” 🡪 What is ‘high social levels’? confusing, rewrite. - why there are yellow highlights in table 1? Substance:\* Introduction:- “ transparency index score of 64 from 100 with a” 🡪 explain whether the higher the score the better or vice versa\* Methodology:- No information on sampling method. - Why sampling, assuming that you have access all of the required data of all 85 districts and 34 cities? Note: - inconsistent font type in Table I- inconsistent typing in reference; some titles are in italics, while others are not. - Actually, the most interesting finding in this paper is the rejection of Hypothesis 3. One hypothesis could occur that the low level of welfare is caused by ***the corruption*** done by the respective local government. Non-transparent local government, indicated by avoiding the statement disclosure publication, is an indication of corruptive action. This new hypothesis can be tested by calculating this findings with the corruption index perception of each districts/cities. This paper has many potential further abstractions by employing further analysis, especially by including analysis on corruption.  | 18% |
| 18 | Factors Affecting the Quality of Information Technology Audit | Atta Putra Harjanto | Universitas Negeri Semarang | Language:- Missing marks that signify different clauses in a sentence. E.g., “but on the other hand” 🡪 but on the other hand, (add comma), “At this time” 🡪 At this time, (add comma) , etc. - extra or missing spaces between words, e.g.; “( *assembly line* ), “ have been tested .” , etc. - “ But maintaining the audit” 🡪 However, maintaining the audit - “can be applied universally” 🡪 universally applicable; “But on the contrary, ” 🡪 On the contrary, etc. Substance:\* Discussion:- “ But this research is not in line with research conducted by Ardiyana (2017).” 🡪 On which matter? How does your research is different? What is the implication? - Theory:The theory used is 40 years old (Otley, 1980), there must have been considerable amount of theoretical development on this subject. Note: - Could have added diagram to show relationship among variables.  | 38% |
| 19 | The Mapping of Vegetable Production Centre in Brebes Regency | Avi Budi Setiawan | Universitas Negeri Semarang | Language:- “ Gemah Ripah Loh Jinawi.” 🡪 translate the meaning into English first.- UK vs USA spelling. “centre” 🡪 center (USA spelling). - “kw” 🡪 quintal? Explain this concept as a unit weight equal to 100 kilograms to avoid confusion to 100 pounds. And keep typing it as “quintal” instead of “kw”. This also applies to “Ton” , explain it as a unit weight equal to 1000 kilograms. - grammatical inconsistency, e.g.; “in can be conclude” 🡪 concluded; “tend to separated” 🡪 separate; “could be happened” 🡪 could happen; etc. - typo: “kecematan” 🡪 sub-district - missing marks, e.g.; “From the graph it can be seen” 🡪 From the graph, (add comma)- extra or missing spaces between words, e.g.; “However, the north coast area produce” ; etc. Substance:\* This paper could be more argumentative if it had been not too descriptive. From this findings, one thing to explore is the difference between the highland and lowland. Especially the yield fluctuation in north coast area. If this paper can provide answer why the fluctuation can happen, that would be valuable for the policy makers. \*Note: - Graph 13, please consider to draw those lines in pattern instead of different colors, due to the possibility printing in black and white. - translate all tables , e.g. ; month names are in Bahasa; crops names are in Bahasa (kentang, bawang) | 7% |
| 20 | Improving Understanding on Determinant of Environmental Disclosure and Moderating Effect of Corporate Governance | Badingatus Solikhah | Universitas Negeri Semarang | Abstract:1. Uses too many keywords (7 keywords). Some keywords aren’t really specifically describe the whole paper, such as: **Board of Commissioners** and **Committee of Audit**
2. The abstract contains less than 200 words (only 175 words)
3. There are some grammatical errors, such as:
	1. “The aims of this research are to analyze the effect of company size, financial performance, and environmental performance on the environmental disclosure using good corporate governance…”
		1. It should be written: “**This research aims** to analyze the effect of company size, financial performance, and environmental performance on **environmental disclosure** using good corporate governance…”
	2. “Data was analyzed with SEM by using Smart PLS 3.0 software.”
		1. It should be written: “Data **were analyzed** with SEM by using Smart PLS 3.0 software.”
	3. “The practical implication from this study, the **authorities bodies** should encourage…”
		1. It should be written: “The practical implication from this study, **the authorized bodies** should encourage…”

Language:1. The language used is a bit bland and not really engaging for the readers
2. The author needs to pay attention to punctuation, such as comma, full stop, etc
3. Although the English used was still understandable, there are many grammatical errors:
	1. “From the search conducted, obtained 84 **emitters who ever** entered in the LQ45 index.” -> “From the search conducted, obtained 84 **emittents whoever** entered in the LQ45 index.”
	2. “Variable ED is one of the **process used by company** to reveal information related to company activity and its influence **to social** condition.” -> “Variable ED is one of the **processes used by companies** to reveal information related to company activity and its influence **on social** condition.”

Substance:1. The sampling method used was purposive sampling which can be considered reliable
2. The writer has clearly explain the flow of the research to the discussion part
3. However, there aren’t any new criteria that is found in this paper and really depending on the previous research

 Note: 1. The paper has less than 4000 words, only 3713 words to be exact
2. The theme for this paper was not something new and fresh (there are already so many studies talked about the same things)
3. The conclusion and recommendation given also not really special and very common
 | 26% |
| 21 | Perception and Adaptation Capacity of Farmers to Climate Change | Barokatuminalloh | Universitas Sebelas Maret | Language:- missing or extra spaces between words, e.g.; “capacity (adaptability)”- “Source: Dinas Pertanian dan Ketahanan Pangan Kabupaten Banyumas (2018)” could have translated to Farming and Food Resilience Office of Banyumas Regency Substance:\* Abstract:- Too long, make it around 180-200 words. \*Methodology- good, concise, and clear methodology- however, could have include whether you have the total population number of farmers, sampling frame, so that you arrive to the final 100 farmers as sample. Note: - inconsistent table formatting, e.g.; “Strength” is typed bold, and “Weakness” is not in bold. - important findings for the authority to know.  | 17% |
| 22 | Evaluation of Receipt Accounting System of St. Albertus Gunturgeni Regional Church | Bernardus Eko Mulya Pradana | Universitas Sanata Dharma | Language:- Typo: “goeverned” , etc- “there is an accounting standard used for non-profit organization, called PSAK (Pernyataan Standar Akuntansi Keuangan) 45 entitled Financial Reporting for Non-profit Entity (Pelaporan Keuangan Entitas Nirlaba). The latest news, since April 2019, this standard replaced with ISAK (Interpretasi Standar Akuntansi Keuangan) 35 entitled ISAK 35: Penyajian Laporan Keuangan Entitas Berorientasi Laba” 🡪 follow the previously used format: “ Basic Guideline of Board of Parish (PDDP – Pedoman Dasar Dewan Paroki, 2013)” - “ aim of this research was to evaluate” 🡪 be consistent on tenses. Better to use present tense throughout the paper. Substance:\* Methodology:- Comparison method is not comparing empirical observation against theory. Comparison should be at the same level; theory vs theory, case vs case. This paper simply applying theory onto one empirical observation. \*Note: - Paragraph indentation formatting is quite confusing. It is advised to use number system of chapters and sub-chapters. - It would be more interesting to add some explanation why there are accounting record system of the church that is not suitable with the theory.  | 10% |
| 23 | Coercion Behind the Implementation of Accrual-based Accounting System in the Government Financial Statements | Bestari Dwi Handayani | Universitas Negeri Semarang | Language:- Better to use present tense throughout the paper instead of past tense. - Typo: “RESPON” , Substance:\* Perspective:- The whole paper’s perspective is quite obscure. What is the relevance or urgency to look at this accrual-based accounting through the conflict perspective? (conflict 🡪 because there is coercion that is happening). The informants are “preparers” that work in governmental institutions. They are simply doing their job. Why is this accounting system seen as an oppression? - What are the punishment for those prepares if they do not want to do this accrual-based accounting? (coercion)- It would be more suitable to portray this accrual-based accounting from Weberian perspective, that those preparers are acting as a part of huge bureaucracy. (iron cage of bureaucracy). From that, this paper could employ theories that are related to constructivism. \* Theoretical coherence- **IF** the accrual-based accounting is perceived by the writer as something negative, then the writer must supply the reader its negative aspects. For example: whether it is more prone to corruption or not, compared to cash-based. - From that, the theory used should be derived from conflict or critical theories. Thus, Berger’s theory is irrelevant to capture the coercion that is happening. Imbalance of structural social relation should be the focus (state imposes accrual-based accounting onto the low level preparers). \*Methodology:- Phenomenology seems incompatible with this paper’s subject. On phenomenology:To understand the basics of phenomenology: <https://plato.stanford.edu/entries/phenomenology> ;<https://link.springer.com/content/pdf/10.1007/s40037-019-0509-2.pdf> <https://journals.sagepub.com/doi/full/10.1177/160940690300200303> - This paper itself even do not use what has been referenced. Sanders, P. 1982 🡪 in this reference there are “intentionality” and “epoche” , “eidetic reduction”, but all of them are not apparent in the paper. Then how do you apply that reference to this paper? Note: - Redraw Figure 1. Two arrow heads are eclipsed by “Accrual-based” and “Financial Statement” . After finishing redraw, do not forget to “group” those boxes and arrows into one group for the sake of easy layouting by editor. - needs more coherent perspective, theory, and methodology that is suitable for the subject  | 11% |
| 24 | Leadership Style for Millennial Generation Employees | Christian Wiradendi Wolor | Universitas Negeri Jakarta | Abstract:1. Has fulfilled the max. keywords requirement (contains 5 words)
2. The keywords don’t describe the main idea of the paper, such as the method used. It’d be better to change the keywords into: **leadership style, millennial generation, five leadership theories, systematic review**
3. Uses less than 200 words, only 163 words
4. Uses a clear and correct language also easy to understand

Language:1. Some grammatical errors, such as:
	1. It can be said that through information technology, **eleadership** achieves organizational goals [21]. -> *It can be said that through information technology,* ***e-leadership*** *achieves organizational goals [21].*
	2. Characteristics and nature of the millennial generation that is very intelligent with technology [6], multitasking, **wants freedom** and flexibility... -> *Characteristics and nature of the millennial generation that is very intelligent with technology [6], multitasking,* ***want freedom*** *and flexibility…*
2. Overall language is clear, concise, and engaging with very few mistakes

Substance:1. There is a strong coherence between abstract, method used, and research findings
2. The topic covered is recent, but the method used isn’t really reliable and tend to be subjective (the research was only conducted with collecting literature review, without any statistical findings)
3. The number of literatures used wasn’t specified, no information about the title and the main findings
4. The conclusion was made without any evidence from which literature

 Note: 1. Has fulfilled the 4000 words requirement
2. The five leadership theories chosen in this paper doesn’t represent the most recent theories
 | 71% |
| 25 | Which Mode of Transport Will Commuter Chose? | Clint Gunawijaya | Institut Teknologi Bandung | Abstract: * Abstract too short (124 words) and still contain errors of plural nouns (commuters instead of commuter, modes instead of mode). “Most congested city” is a clickbait.

Notes* Paper too long (4752 words)
* Typo in title, should be **commuters** and **choose.** Does not reflect the study, consider adding “satisfaction”
* Paper topic should be more related to the competition’s theme.
* No need to use header
* No literature review section. Should split the Introduction because it is not meant for literature review.
* Explain more or give further review about the SCAS scale
* Reference list should have a hanging indent
* Limitation of study, further research directions, implication of study, rationale behind result, and scope of research are not mentioned
* Good understandable English just need to fix several grammar errors and use the correct verb form.

Language:Grammatical errors:* concerns the experience of pleasure **include** all judgments about the good/bad elements of life
* A general level of commute satisfaction is produced from daily commute experience **accumulation** over time (Ettema et al., 2010). The general level of satisfaction can be high or low **depends** on whether the situation during commuting (such as the road traffic) **are** deemed favourable. Traffic, in general, **are** caused by people **that** moving from one place to another place. To support people mobility, there are needs for the transportation system. → can be more concise
* most of the traffic congestion **is** occur in metropolitan areas and **accounting** for many problems
* has excellent connectivity to **Indonesia** capital city of Jakarta → Indonesia’s
* Figures about each commuting **modes** are presented in table 1
* multidimensional factors that need to solved → to be
* transportation inside Bandung still **become** a problem that expressed by 62.2% of respondents → still is, which was expressed/that was expressed
* 61.5% of pollution are caused by motorized **vehicle**
* understanding the travel behaviour of **commuter** in Bandung **become** a critical action that needs to be taken
* predicting the **commuter** behaviour can help to improve the perception of transportation mode → commuter’s
* Based on the various **study**
* The information collected for this research **are** based on ‘**an’** online survey of 301 commuters who are going to work, college or school within ‘**the’** Bandung Metropolitan Area
* this survey only includes commuter that **using** one of the five modes surveyed in this research.
* which states all variables **were** forming commuter satisfaction has a positive and significant influence
* the current situation and likely circumstances are deemed to be able to **keeping** the current level of satisfaction → consider using “maintain” instead

Coherence:* It is called hedonic and eudaimonic well-being. → next sentence only explains hedonic well being. consider changing to “one of which'' or similar
* Bandung is the capital city of West Java province in Indonesia has become the third-largest city in Indonesia → can be more concise
* either in the developed countries or developing countries → need proof
* In (Asian Development Bank, 2019) → parentheses only in year. should be ADB (2019). Multiple occurence of this in-text citation mistake, please fix them all.
* Improving the perception of transportation mode is one strategy that can be implemented to reduce traffic congestion. → unnecessary, previous sentence already stated this
* This scale has been appeared to be used in studies related to commuter satisfaction → consider removing *appeared* to simplify sentence
* The first two factors, which are customer satisfaction (in the form of commuter satisfaction) and factors affecting intention, in general, are already discussed in the earlier part of this research. → unnecessary
* Future mode choice as the commuter intention to use the same mode again in the future has several factors that influence it. The built environment, travel demand management, and subjective norms are all affecting future mode choice through attitude variable, while mode preferences are affecting future mode choice directly. → can be more concise
 | 85% |
| 26 | Regional Economic Development-based on Fruit Commodities in North Sumatra | Dany Juhandi | Politeknik Wilmar Bisnis Indonesia | Abstract:* Abstract too short (167 words)
* Only 3 keywords

Language:- “ Jl. Kapten Batu Sihombing, Medan Estate,” & phone number is unnecessary- “ each and every year” 🡪 use only “each” or “every”. - Typo: “Gambar 6” 🡪 translate; “ commodities id developed” 🡪 is ; - improper marks, e.g.; “- avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc). - “way better” 🡪 much better- First sentence of conclusion is too long. Make it more effective. - The language is understandable and doesn’t include any too advance vocabularyGrammatical errors:* Fruit commodity is one of horticulture **commodity** that is less considered **if** compared to food commodities such as rice, corn, and soybeans **→** remove if
* the need for horticultural commodities **continue** to increase
* meet the needs of **world** horticulture commodities → world’s
* It all happens because the consumer preferences “are” shifting to a healthy food → remove ‘a’
* In 2017, fruit exports **was** US$242,509,000
* North Sumatera government needs to encourage regional **economic** through the development of fruit commodities by identifying **priority** of fruit commodities in each regency → regional economy. Consider using “high-priority” to make the meaning clearer
* so there are 33 **sample**
* one factor that makes the area of fruit commodities **is** very limited → remove is
* Karo and Simalungun are areas that**“are”**  well known as oranges **producer**
* there are more than 50% of districts/cities **“which”** **has** a positive SQ value
* This is better **that** oranges commodity, **which is** only 5 regencies that have a positive SQ value → which is a relative clause used for nouns. use “where” for places
* Based on Figure 5 it **shown** that the SQ of papayas..
* This **shown** that papayas commodity in some regions has a comparative advantage **even** it has not been specialized
* Similar to **bananas** commodity, papayas commodity → consider removing the word commodity after the fruit name to simplify (multiple occurrence please recheck)
* Snake fruit commodities **is** prioritized in….

Spelling:* If production and export of **this** commodities **id** developed
* Localization **Quoetiont (**multiple occurrence, please fix to quotient)
* Bananas commodity in 7 **regencie** has a comparative advantage
* **Banan** production in this district reaches 50.35 **oercent** of total banana production in North Sumatra.
* Figure 5. **Specialiation** and Localization

Substance:\* Abstract: Put research objective as the first or at least second sentence in the abstract. * Contains only 165 words, which is less than 200-250 words
* Only uses 3 keywords and are incoherent for the paper. For example: **economic development -> regional economic development.**
* The keyword “North Sumatra” can be added for better because it is inherent to the paper’s main focus
* There is grammatical error for “ ...quantitative descriptive using secondary data for 2017 - 2018.” It should be changed into “...quantitative descriptive using secondary data from 2017 - 2018.
* has mentioned the method and conclusion clearly

\* Introduction :- To add more significance of this research, compare total fruit production to the North Sumatra GDP, and compare its export share to North Sumatra income / revenue. That way, a reader can understand its impact to the local economy. And also, how many people involved in the industry?Coherence:* The chosen topic was unique because it specifies North Sumatra area as fruit producer
* The title doesn’t really represent the ‘regional economic development’ happen but only discuss **whether the fruit commodities in North Sumatra help to enhance the regional economic development**
* It will be better to change the title into: Does the Current Distribution of Fruit Commodities in North Sumatra help to Enhance the Regional Economic Development?

Sentence structure:* It happens because government has set a target for food self-sufficiency in the past few years. So far, we have never heard about government programs in fruit self-sufficiency. → can be more concise
* Fruit commodities import has been limited. The reason is to prevent and inhibit the new plant pests (Zubaedah, Buchori, & Munif, 2016) → can be more concise
* The contribution of food commodities has not been optimal. It can be seen from trade balance shown a deficit. It happens because the need for domestic fruits is dominated by imported commodities. → can be more concise
* The export performance of fruit commodities in North Sumatera in recent years has tended to decrease. It can be happened due to the falling export quantities and commodity prices. → can be more concise
* And, if the quotient value is the highest in various commodity. It means that the commodity has a comparative advantage to be produced in the regency. → can be more concise
* Durian commodity has not been cultivated specifically by farmers, unlike other fruit commodities. Durian is only a plant that grows in the forest without nurturing and people just wait the fruit to be harvested → can be more concise
* Another cause could be due to the price of banana commodities in recent years has increased. → repeating words of “cause” and ‘due to”. can be more concise.
* Because high prices and production will lead to an increase in the value of production of these commodities. → incomplete sentence

Note: - Pay attention on paragraph alignment (such as “2) Durians Commodities)- However, there aren’t any comprehensive conclusion and recommendation on how to implement the data results from the study- Has fulfilled the 4000 words requirements* Typo in title, should be commodities
* Should add the rationale behind the fruit commodities chosen as sample
* No literature review section.
* Limitation of study, implication of results, relation with previous studies and further directions are not mentioned
* Need more empirical proof from prior studies
* Figure title is in bahasa (Gambar 1 instead of Figure 1)
* Good understandable Engish, structure should be added literature review.
* Title should emphasize characteristics of commodities rather than development
 | 16% |
| 27 | Preference of use of Transportation Mode in Travelling | Deky Aji Suseno | Universitas Negeri Semarang | Language:- “Nusantara Tourist” 🡪 Local / Domestic Tourist- missing marks, e.g.; “Therefore there” 🡪 Therefore, (add comma), etc Substance:\* Abstract:- Too long, make it around 180-200 words. - Put research objective as the first or at least second sentence in it\* Introduction- There should be similar table to Table 1, but describes the Central Java condition. \*Methodology- No discussion on sampling method- no explanation whether the respondents are comprised of foreign and domestic tourist. Note: - Figure 9, perhaps it could be better to use patterned lines instead of colors, to anticipate if this paper printed in black and white.  | 16% |
| 28 | Efforts to Improve the Performance of Medical Personnel Through Perceived Organizational Support | Desti Ranihusna | Universitas Negeri Semarang | Language:- can’t 🡪 cannot; doesn’t 🡪 does not; “ - inconsistent refrence format. Some titles are in italic, and others are not. Also, the reference paragraph indentations are not uniform.- inconsistent uppercase and lowercase, e.g.; “ patientS”, “ Limitations and Suggestion For Future Research” 🡪 for, with lowercase ‘f’; etc. - “ and its to conclude” 🡪 its of what, or ‘it is’? - if you want to use “Dinas Kesehatan, Balkesmas, etc” in Bahasa, throughout the paper, you should translate them first into English for the first time you mention those institutions.* Spelling -> “upper level” -> “upper-level”
* Conciseness -> “there are 9 respondents who are” -> “9 respondents are”
* Conciseness -> “pursuant to” -> “under” or “according to”
* Typo -> “coivd-19” -> “covid-19”
* Spelling -> “work load” -> “workload”
* Spelling -> “energy related” -> “energy-related”
* Spelling -> “first level” -> “first-level”
* Typo -> “Covergent” -> “Convergent”
* There was an error in grammar and the use of hyphens

 Substance:\* Abstract:- Too long, make it around 180-200 words. - Put research objective as the first or second sentence in the abstract- Please refer to the abstract formatting of ICE BEES. (Research Objectives: , Research Methodology:, Research Result:) 🡪 does this style comply to ICE BEES author guideline? \* Methodology: - no problemCoherence : * Explanation of abstracts is concise and clear
* The introduction is too long and there is content in the introduction that can be separated from the introduction
* When the survey was conducted
* The author has clearly explained the flow of research into the discussion section
* The conclusions in this paper can answer research questions

Note: - Make tables to be more compact (1,0 spacing, and remove spacing before and after paragraph)- good novelty to include COVID-19 issue. Could also put COVID-19 in the keywordsNotes : * Add research limitation and suggestions for future research
* There is no author name
* Did not mention affiliation in the paper
* The paper does not provide recommendations
 | 11% |
| 29 | Revealing the Sharia Accounting Practice at East Java MSMEs to Support Halal Business Climate | Dhika Maha Putri | Universitas Negeri Malang | Abstract:* Abstract does not need to cite the Quran. Divine awareness should be clarified.
* Abstract did not mention the research question.

Coherence:* Good understandable english just need to improve sentence structures such as:
* Fix '*Teng et al. (2019) conducted an online survey to get the insight regarding the perspectives on Sharia accounting to MSMEs owners in East Java*'. Teng did not conduct this research.
* The entire Research Method section is exactly the same with Hanjar Ikrima Nanda's, who also cited Teng (correctly) in her paper. It appears the section is modified for this Islamic Accounting topic.
* Fix *'This study was performed through direct interviews and FGD with MSMEs owners in East Java, so it could provide in-depth answer to the research objective by collecting the information related to sharia accounting perspectives they had in mind*.' Two different points, two sentences.
* Clarify ‘ *It was expected that the information obtained from this study was linear and in accordance with the research objective and urgency'*. Could use further explanation
* Clarify *'Actually, informal business registration into the formal one has been facilitated by the government. In its practice, many informal sector actors in Indonesia do not register their business formally even though the bureaucracy is easier now'* Could use further explanation.
* Clarify '*... not only recognizes physical transactions but also mental and spiritual transactions'* Could use further explanation.
* Clarify *'Because the essence of life is how a person is when he returns to God'*. Could use further explanation.
* Need more support for *'The utilization of sharia accounting is proven to improve the performance of business entities.*' Entire paragraph has no citation or previous empirical research, the sentence mentioned "proven" but did not provide any.

Language:* Fix '*... especially in East Java, understood and understood the nature of sharia accounting*.' Typo, repeated words.
* Fix '*Guidelines, containing rules and examples of MSME transactions presented in the Islamic accounting standard.*' Sentence structure should be improved, consider adding a linking verb.
* Fix ‘... *in East Java of service, trade, an manufacture sectors.’* Typo.
* Fix ‘*positively contributes to the national economic’* and ...*able to support the public economic’.*
* Fix ‘*MSME actors who area able to professionally manage their businesses financial’*
* Missing to-be verbs (a/the/an) in multiple sentences, please recheck thoroughly.

Structure of Paper:* Results’ consistency with previous research, limitations of study and further research directions are not mentioned.
* Evidences and support for the suggestion given (making a guideline for sharia accounting) are not mentioned.
* References list uses different formats, shown through the year (some are in parentheses) and author name (some are abbreviated)
* Discussion need more evidence
 | 9% |
| 30 | Effects of Audit Switching, Client Tenure Auditors, and Client Importance on the Quality of Audit | Dhini Suryandari | Universitas Negeri Semarang | Language:- typo: “periode” , “analyis” , - “ going concern opinion proxy” 🡪 ? - “ Based on the results of testing the audit quality variables” 🡪 Based on the result of testing, (add a comma to be an effective sentence), - “This shows decrease of -2 Initial Log” 🡪 This what? This calculation? , etc. - “ From the results of the logistic regression equation can be ” 🡪 From the results of the logistic regression equation, *they* can be interpreted. (make it an effective and complete sentence) [and many other sentences]Substance:\* Abstract: good, effective abstract\* Methodology: clear methodologyNote: - Technical writing format is not standard. (font, paragraph spacing, header section [title, author identity]. “Author’s Identity” 🡪 unnecessary- Please group the Figure 1, so that it would be easier for layouter | 10% |
| 31 | The Effect of Company Size and Audit Opinion on Auditor Switching with Moderated by the Auditor's Reputation | Dhini Suryandari | Universitas Negeri Semarang | Language:- “2nd Floor, L2 Building” 🡪 unnecessary- Typo: “Internasional” , “assesed” , - Improper marks, e.g.; “(Winata & Anisykurlillah, 2017). show” 🡪 use comma. , etc. - “ But on the other hand” 🡪 On the other hand; - “ there are 7 outlier” 🡪 seven outliers , - “ Then inferential analysis with logistic regression test because the dependent variable that researchers want is dichotomous which means to do auditor switching and not do auditor switching.” 🡪 confusing, rewrite. Substance:\* sample, unit analysis 🡪 conceptual confusion. Please look at: <https://scientificinquiryinsocialwork.pressbooks.com/chapter/7-3-unit-of-analysis-and-unit-of-observation> . Although this concept could vary in other discipline’s tradition. Note: - Could have added diagram to show variables relationship | 14% |
| 32 | The Role of Family Ownership, Women in Top Management, and Independent Commissioners on Capital Structure: Research of Public Companies in Indonesia | Dhoni Arista Harjani | Universitas Sebelas Maret | Language:- Missing marks, e.g. “In addition” 🡪 In addition, (add comma), etc. - Typo: “Eviws” 🡪 EViews , “wass” , “hyposthesis” , “Abstrak” , “Tabel” , “hazzards” , - “554 listed publicly listed companies.” 🡪 confusing, rewrite. - “main focus” 🡪 focus (main focus is redundant)- “ This is consistent with research conducted by Razali” 🡪 long sentence, make it more effective. Substance:\* Abstract: - Too long, make it around 180-200 words- Put research objective / purpose as the first or second sentence in the abstract. \*Note: - Writers’ name is not in the correct format- could use diagram to show relationship among variables. “. This research confirms the positive effect of family ownership and independent commissioners on capital structure. Family CEO and female commissioner have a negative effect on capital structure, while female directors have no significant effect on capital structure.” 🡪 somehow confusing without the diagram.  | 34% |
| 33 | Learning Management-based on Entrepreneurship in Tumbuh 1 Elementary School Yogyakarta | Dinar Listina | Universitas Negeri Yogyakarta | Language:- Missing or extra spaces between words. e.g., “ create jobs.Elementary” ; “marketday” ; - missing marks, e.g.; “In a short time” 🡪 add comma after time; - 2x 🡪 ??? two times?- “ Rencana Pelaksanaan Pembelajaran (RPP)” ; “ Seni Budaya Kesenian (SBK),” 🡪 translate into English in the first time of mentioning the concept; etc- inconsistent font size in Conclusion- “steakholders” 🡪 stakeholders Substance:\* Abstract:- Put research objective as the first or at least second sentence in abstract\* Result and Discussion:- Lacks of exposition on the obstacles, whereas this is one of the most interesting part of this paper since the program is already running since 2006 and “development of learning … is very rapid”. This is the gap of what is happening in that school concerning that program. For example: How is the human resources limited in executing this program? \*Methodology:- “Qualitative description research aims” 🡪 Descriptive qualitative researchNote:  | 4% |
| 34 | Academic Performance Reviewed from Effect Student Burnouts and Accounting Students Environment | Dudung Ma’ruf Nuris | Universitas Negeri Malang | Abstract:* Abstract too long (359 words). Should focus on the study and a brief result.

Notes: * Paper too long (4891 words). Repeats a lot of the same main points.
* Title does not reflect paper. Consider simpler, more concise words to show the relationship between the variables.
* No need to use header
* No literature review section
* Limitation of study and suggestion for further research directions are not mentioned
* Scale used for the research instrument should be explained

Language:Spelling:* Accademic. All occurence of this word are mistaken. It should be academic.
* Family Environtment

Coherence::* The school and parents can find out how well the learning achievement achieved by students so far through tracking academic performance owned by students. For the school which is a place of learning for students, academic performance can be used as an evaluation material in learning that has been carried out. How well students have understood the learning material that has been delivered by the teacher in class. → Can be more concise
* of course academic performance is so important to find out how well their children are studying at school → clarify. consider adding proof/evidence.
* Student learning outcomes are influenced by various factors, while the factors that influence the achievement of learning outcomes are factors that originate from within the person who is learning (internal) and some are from outside themselves (external). → can be more concise
* Factors originating from within include health, intelligence, talents, interests, motivation, and ways of learning. Factors originating from outside themselves include the family, school, and community environment, while according to Slameto (2010) factors that influence learning achievement are grouped into two namely internal and external factors. External factors are factors that arise from the family environment, school environment, and community environment. Internal factors are factors that are present in individuals that include physical, psychological, and fatigue or stress factors. → repetition of ideas. please simplify
* Based on biological theories pioneered by Thorndike, **…?** related to fatigue with work → incomplete sentence, missing subject
* According to Thorndike's theory states that prolonged work causes a tendency to reduce and hinder work, appearing **bored or bored** (burnout) to continue work, boredom can hamper the progress of work → clarify
* Excessive learning burden will have implications for giving a lot of assignments, routine training so that the class becomes congested → clarify
* This is in accordance with research conducted by Kuittinen & Merilainen (2011) **….?** favorable socioeconomic background → incomplete sentence
* This is caused by the high effect of student burnout which will cause various adverse effects in the learning environment, so that the presence of the effect of student burnout will cause the mental condition of students to be disturbed, experience excessive boredom and fatigue resulting in a feeling of lethargy, lack of enthusiasm or no life passionate about doing learning activities → can be more concise
* So that the body and mental condition is maintained, so that students can do learning activities well, can complete the tasks given by the teacher and remain enthusiastic in learning. Given the many adverse effects caused when students experience excessive student burnout. → clarify. sentence should be combined.
 | 14% |
| 35 | Social Norm and Firm Cost of Capital: Empirical Examination in Indonesia | Dwi Cahyaningdyah | Universitas Negeri Semarang | Language :* Remove -> “the purpose of” -> create tautology
* Conciseness -> “resulting in an increase in” -> “increasing”
* Conciseness -> “pursuant to” -> “under” or “according to”
* Spelling -> “publicly traded” -> “publicly-traded”
* Typo -> “labelled” -> “labeled”
* Spelling -> “stand point” -> “standpoint”
* There are grammar and punctuation errors

Coherence :* The explanation in the abstract section is concise and easy to understand
* The purpose of the research in this paper is well explained
* Introductions can be made more concise
* There is no explanation regarding research limitation
* Does not explain the financial statements in what quarter is used
* Title paper is in accordance with the contents in the paper

Notes :* The language used is quite easy to understand even though there are some terms that are not commonly used
* The conclusion of this paper can answer the question
* It needs to be re-confirmed whether the financial statements in 2020 can be used as a sample given the existence of a pandemic that affects the performance of almost all companies
* The methodology used is appropriate and can answer the paper hypothesis
 | 18% |
| 36 | The Effect of Students' Digital Literacy Skill to the Quality of Accounting Learning in Self-Directed Learning as Moderating Variables | Dwi Puji Astuti | Universitas Negeri Semarang | Language:- Some extra or missing spaces between words, e.g.; “93 students”, “using IBM”, “, **rejected”** , etc- Inconsistent uppercase and lowercase, e.g.; “techniques In” , “quality Learning” , “ Media digItal Save” - “… the negative and significant influences” 🡪 negative and positive? Since negative and significant are not comparable and complementary to each other. - “The second goal of ….” 🡪 what is the purpose of the second goal?- “. It should be the benefits Media digItal Save the advantages that can be empowered for the development of the support of the synergistically supporting The success of the quality of learning.” 🡪 confusing, rewrite. - “ force 2017 to” 🡪 angkatan? Use “year”- “ O-LE Community” 🡪 ???Substance:\* Abstract: Put research objective as the first or at least second sentence in abstract. \*Methodology:- Sample: the gap between sample and population is not that very wide (75 vs 93), why not using census all together in the first place? - Variable: “free variable” 🡪 independent variable? Note: - Needs thorough editing and cleaning on technical writing.  | 18% |
| 37 | Does the Epidemic of Covid-19 Impact on Inflation in Indonesia? | Dwi Rahmayani | Universitas Negeri Semarang | Language:- Title: “Does the Epidemic of Covid-19 Impact on Inflation in Indonesia?” 🡪 should be: Does the Covid19 Epidemic have Impact on Inflation in Indonesia- Title: Actually, it should not have been written in question sentence. It should have been more effective, for example: “The Impact of Covid-19 Pandemic on Inflation in Indonesia” - Title: WHO declared it is as pandemic, not epidemic. - yoy 🡪 YOY- percent 🡪 per cent - rechange (uncommon word) 🡪 switched , adjusted- cointegration relationship 🡪 correlation- Empirical Study 🡪 Previous Studies?- Yahoo Finance, and Investing 🡪 investing .com? - risker 🡪 riskier? - There is no Table 4 (four)- inflation decreased 🡪 decreased inflation / inflation decrease / decreasing inflationSubstance:\* Abstract: -Too long, make it around 180-200 words. - Put the research objective as the first or at least second sentence.\* Logic:- “The affected countries of Covid-19 are risker to the emerging country than a developed country, both economic and health sectors.” 🡪 recent news shows the contrary : the developed countries that rely on exports are hit earlier and harder by recession, while the developing countries that are heavy on domestic consumption are relatively unaffected (at least until now). Note: - Could have added flow chart to describe variables calculated (independent and dependent variables) and some relevant numbers attached to it so it is easier to understand for the reader. | 15% |
| 38 | Study of Inequality in Indonesia | Dyah Maya Nihayah | Universitas Negeri Semarang | Language:- Figure 3 🡪 Not in English “INDEK”Substance:\*Title:- Too general, must include the specific case. For example: Inequality in Indonesia 2014-2019 through Williamson Index\*Abstract:- Put research objective as first or at least second sentence in abstract. - Type Williamson Index in keywords instead of IWNote: - no note | 14% |
| 39 | The Effect of Price, Physical Evidence and Word of Mouth on Customer Satisfaction and Its Impact to Repurchase Intention in Fitness Center at DKI Jakarta | Estee Andre Zella | Universitas Negeri Jakarta | Language : * Conciseness -> “so as to” -> “to”
* Conciseness -> “in accordance with -> “following” or “under”
* Conciseness -> “is able to” -> “can”
* Typo in section 1.2 Consumer Satisfaction -> tenta n g
* Typo -> “Pyhsical” -> “Physical”
* Spelling -> “Droping” -> “Dropping”
* There are still a few words in Indonesian
* There are still mistakes in grammar terms
* Understandable English
* Remove space before comma at the title
* Typo: “Customer Sastisfaction”→“satisfaction”
* “the good experience tenta n g of the product” tendencies of "Anglicizing the bahasa Indonesia"
* Conventions “product / service” consider removing the extra spaces.
* “H 1 :” improperly space “H1:”
* Remove spaces before punctuation
* What is“wom”. No explanation and better using capital
* “ social phenomenon”→”phenomena”
* “Droping”→”dropping”
* Pay attention to using capital
* “ loyal customers who are satisfied”→”loyal and satisfied customers”
* Different font size between abstract and content

Coherence :* The background is less explained in the abstract. In addition, the submission of findings in the paper must be more concisely conveyed in the abstract
* The introduction in the paper is well explained
* There is no information when the survey was conducted
* The explanation of the results of data research conducted is very clear and understandable
* The conclusions of this paper can answer the research objectives and also provide recommendations
* Too many repetitions of words in abstract
* When was this research conducted?
* Paper is structured and coherent
* No explanation of the effect that occurs so the appropriate title should be “Relationship” between variables

Notes :* Title of paper in accordance with the contents of the paper
* The research methodology used is appropriate and can provide information in accordance with the research objectives
* Language is easy to understand, but needs a lot of improvement in terms of grammar
* There is no discussion about research limitation and suggestions for future research
* Has fulfilled minimum keywords requirement
* One paragraph must contain at least three sentences
* There are differences in font size and spaces between lines
* The first sentence is not necessarily indented
* Limitations of the study and further research directions are not mentioned
 | 97% |
| 40 | Analysis of Consumer Preferences Against Tuber Based Foods | Etty Soesilowati | Universitas Negeri Semarang | Language:* Good, clear, understandable English
* “the Semarang City”→only “Semarang City”
* There are several typos, “non probality”→”non-probability”, “Result and Discussiom”→”Result and Discussion”, “Seggestions”→”Suggestions”
* One paragraph minimum consist of three sentences

Coherence:* Need to add scope of study at the title
* Good abstract, has fulfilled the requirement
* The introduction is too long, make it more compact and concise
* Number of sample not mentioned
* Research Method is too short and not detail
* Authors need to describe Likert scale more detail to make sure respondents have the same perspective
* Authors need to mention source of figure
* Too many theories are explained in the Results and Discussion sections. The discussion of the theory should be done in the introduction or theoretical basis. Result and Discussion only contain the results of the research and the results of the writer's thoughts.
* This research contributes to?
* Conclusion is perfect and answered research question

Notes:* The paper is too short, minimum 4000 words
* Keywords only 3, minimum 4
* Authors need more references
* Just be detail
* When was this research conducted?
* There is no limitation of research and further research directions
 | 18% |
| 41 | The Role of Shariah Supervisory Board in the Effect of Profitability and Firm Size on Islamic Social Reporting Disclosure in Indonesia Islamic Banks | Fachrurrozie | Universitas Negeri Semarang | Language:- “The aim of this study is to examine the role played” 🡪 This study examines the role…. (more effective) - better to use present tense throughout the paper instead of past tense. - pay attention to Arabic transliteration, use proper transliterationSubstance:\* Conclusion:- The previous section, “The effect of the Sharia Supervisory Board on ISR disclosure” should be merged with Conclusion section because the Conclusion is not mentioning SSB at all, while the aim of the study is to examine the role of SSB. \*Note: - could have added diagram to show variables relationship. Make the diagram compact, and grouped for easy layouting.  | 17% |
| 42 | Web-based Internship as a New Normal Learning Requirement for Accounting Student | Fitri Purnamasari | Universitas Negeri Malang | Language * Conciseness -> “in order to” -> “to”
* Conciseness -> “are able to” -> “can”
* Conciseness -> “with regard to” -> “about”
* There are some grammatical and punctuation errors
* Spelling -> “technological- based” -> “technological-based”
* Spelling -> “premises based” -> “premises-based”
* Spelling -> “in depth” -> “in-depth”

Coherence* Abstract in this paper is brief but still dense and clear and easy to understand
* The introduction is too long, it should be able to make it shorter
* It was not stated when the authors conducted a survey to obtain primary data
* There are many repetitive explanations
* There is no information about how many respondents were interviewed

Notes * The use of English in this paper is good and easy to understand
* The methodology used is correct, but it needs to include the number of respondents interviewed and also how many documents are used as secondary data
* The conclusions of this paper can answer the initial hypothesis and also fit the needs of students
* The presentation of this paper is good because it is interconnected and structured
 | 13% |
| 43 | Financial Literacy and Financial Planning: Study of Premarital Young Couples | Fransiska Soejono | Universitas Katolik Musi Charitas | Language:- Lots of missing or extra spaces between words. E.g., “can not” 🡪 cannot, etc. - lots of inconsistent usage of uppercase and lowercase letters. E.g.; “ planning,it is”, “403 respondents Involved”, “ Also Relatively good” , etc- “ Questionnaires regarding financial planning consists…”, “ The study involved a young couple soon (soon)…” 🡪 the sentence is too long. Make it more effective. With redundant “soon”. - Typo: “ Heteroskedastisity” , “multikolinieritas” , “ that tingkat financial”, etc. - “ The survey found the cause of the Christian family divorce is the second largest factor of five factors cause of divorce is a matter of economics / finance” 🡪 confusing, rewrite. - “t test” 🡪 “t-test” - “ but there are two questionnaires which can not be used because respondents filled with complete questionnaire” 🡪 you mean “incomplete”? - “pretty good” 🡪 very uncommon in academic paper, use other expression. - “ bootstrap bootstrap” 🡪 ???Substance:\* General issue:- “ According to the table 5:26. note that” 🡪 there is no Table 5:26 in this paper.- “ sex (gender)” 🡪 Sociologically, sex and gender are two very different concept. Do not use it altogether. Note: - Needs thorough editing on writing technicality. - Figure 1, better to place the original graph instead of “paste as image”. The graph itself even not in English. - Paragraph formatting is so messy.  | 9% |
| 44 | Socio-Economic Conditions of Farmers and SMEs after the Development of Toll Roads in Salatiga City | Grace Natalia Marpaung | Universitas Negeri Semarang | Language:- Transjawa 🡪 Trans-Java Substance:\* Abstract: Put research objective as the first or at least second sentence\*Methodology:- Table 8. What kind of “Economy” dimension is being measured in that table? - Logic: The abstract states “Transjawa (sic) toll road also gives negative impacts” 🡪 however the whole conclusion states the opposite. It is not mentioned in the paper whether there is affected rice fields by the toll road in Salatiga. Because if there is a land usage conversion, then why do the people generally feel that the toll road is elevating their life quality? The “C. Socio-Economic Conditions of Jobs” implies that the toll road positively affects their life. This leads to question, who are the respondents/informants? Are they really coming from farmer family? Or they are in fact farmers but their rice fields are not conversed into toll road? Thus, they enjoy better infrastructure to distribute their crops? - Sampling method and criteria is unclear. -Note: - Table 1: is it really necessary to put the whole toll road section? Why not showing only the Salatiga-related section? The column “Payment Status” is totally useless since it is empty. What is this table’s relevance to the whole paper? It would be much better if you put the map of Salatiga and the toll road. Which area is affected? How many rice field is affected? - Table 2 🡪 make your own table instead of copy and paste. The table is in Bahasa (juta), inconsistent with the whole manuscript. It can be made more concise and simple by stating the Java rice production in national percentage, as the following second paragraph suggests.  | 2% |
| 45 | Administrative Information System for the Study of Office Practices | Hana Netti Purasani | Universitas Negeri Semarang | Language :* Conciseness -> “in accordance with” -> “under”
* Conciseness -> “gives instruction to” -> “intrucs”
* Conciseness -> “gives an explanation” -> “explains”
* Conciseness -> “a number of” -> “some”
* Conciseness -> “in order to” -> “to”
* Spelling -> “out numbering” -> “outnumbering”
* Spelling -> “aplication” -> “application”
* Spelling -> “matally” -> “mentally”
* Spelling -> “lectur” -> “lecture”
* Double “as as” -> remove one of them

Coherence :* The abstract on the paper is presented clearly
* The introduction is not too long but clear and can also convey the objectives and background of the research
* The literature review is good and incorporates previous research
* The author conveys a theoretical foundation that can support research in the paper
* The conclusions of this paper can answer the objectives and research questions

Notes:* The English language in this paper is easy to understand but there is a need to improve grammar and punctuation
* The presentation of the writings in this paper is flowing and in accordance with scientific rules
* The methodology used is appropriate
* Title paper in accordance with the contents
 | 15% |
| 46 | Study of Alumni Engagement and their Relationship with University Curriculum Reformation | Hanjar Ikrima Nanda | Universitas Negeri Malang | Abstract:* Abstract too short (173 words in total)

Language: * Fix '*The type of data used was secondary data and primary data*', data is a plural word.
* Fix ’*The soft skill materials cover five main type of soft skills needed by students’* Typo, more than one type/plural
* Fix ‘*the role of educational institutions is important to help students constructing knowledge*’ Typo, verb mistake.
* Missing to-be verbs (a/the/an) in multiple sentences, please recheck thoroughly.

Coherence* No literature reviews
* Understandable English but need to fix grammar and sentence structures, such as:
* Clarify '*Uneven modernization of society is finally urged to keep up with the changing era*', uneven modernization implies inequality which isn't mentioned again elsewhere.
* Clarify '*The industrial revolution requires quality human resources that are qualified, agile, adaptive and responsive to the rapid change*'. Previous sentence detailed the new normal, the relationship between that and the industrial revolution should be explained.
* Separate '*This research was conducted through interviews and FGDs to alumni directly, in order to be able to answer research objectives in depth, which were gathering information related to what abilities and skills that must be owned by the university graduates in facing the needs of the world of work*.'. Two different main points (research method and research objective), two sentences.
* Fix '*...affected by several factors both internal and external factors within themselves. Internal factors are factors within the alumni.*' External factors are not within themselves.
* Fix ‘*Research related to the analysis of needs of world of work through FGD with alumni concludes…*’ Excessive and redundant.

Structure of Paper:* The entire Research Method section is very similar to Dhika Maha Putri’s.
* Title can be improved by emphasizing more on soft skills rather than alumni relations since the main takeaways are about the need for soft skills training.
* Results’ consistency with previous research, limitations of study and further research directions are not mentioned.
* Paper too short (3207 words in total)
* References list uses different formats, shown through the year (some are in parentheses) and author name (some are abbreviated)
 | 12% |
| 47 | Dynamic e-Archive Model-based on Department to Support Green Campus | Hengky Pramusinto | Universitas Negeri Semarang | Language:- “L Building, 1st floor, Sekaran, Gunungpati,” 🡪 unnecessary. Mentioning phone number is also uncommon - Better to use present tense in the whole paper instead of past tense. - inconsistent uppercase and lowercase usage, e.g., “ to analysis How is the” how (lowercase h), - “more smooth” 🡪 smoother. - Missing marks, e.g.; “ In addition” 🡪 In addition, (add comma); “Therefore it is” 🡪 Therefore, it is (add comma), etc. - Sixth paragraph of instruction: lots of repetition. - “ Agree with Moleong” 🡪 rewrite- extra or missing spaces between words, e.g.; “UNNESto” - lots of passive sentence, better to write in active sentence. Substance:\* Abstract:- Too long. Make it around 180-200 words. - Put research objective as the first or second sentence in the abstract. \*Methodology:- Too long, put only the crucial segments of this research- No explanation of the unit analysis, unit observation, informants, etc. <https://scientificinquiryinsocialwork.pressbooks.com/chapter/7-3-unit-of-analysis-and-unit-of-observation>Note: - Figure 1 is not interesting. It is better to use that space to illustrate the process of e-archive implementation to support green campus. What are the variables observed in this paper? Who are the actors involved in this e-archive? How are they (variables, institutions, activities, actors, etc.) connected to each other? - Is there any place for big data and cloud storage in this e-archive issue? If there any, how do they support green campus? | 22% |
| 48 | Human Capital Disclosure Practices: Do Performance and Budget Control Matter? (Evidence from Indonesian Local Governments) | Henny Murtini | Universitas Sebelas Maret and Universitas Negeri Semarang | Language:* Understandable english
* “...differences in the of local governments..”→without “of”
* “...institusional theory…”→”...institu**t**ional theory…”
* a few typo words: “levell”, “avarage”→”average”, “significance value”→”significant”

Coherence:* Research background is clearly explained
* Research method explanation is good and clear
* R square of the research model is less than 50%, so the model has so many errors. Authors need to add some variable to get minimum error
* Conclusions is so long, make it more compact and concise
* Limitation of research and also suggestions for future research are explained in this paper

Notes:* Abstract very short, only contain 127 words
* The number of words in a full paper exceeds the 4000-4500 words
* A paragraph minimum consist of 3 sentences
* Why does the reference use the red font color?
* Reference is not alphabetically ordered
* Rewrite reference using writing standards
 | 6% |
| 49 | Determinants of Financia Distress of Indonesian Manufacturing Companies | Heri Yanto | Universitas Negeri Semarang | Language:- “The purpose of this research is to analyze and prove” 🡪 This research analyzes and proves (more effective)- Asean 🡪 ASEAN - “ ***sertakan hasil spss* (attach SPSS results)”** 🡪 Please proof read your paper before submitting. Substance:\* Methodology:- in abstract: “positive sampling” 🡪 what is positive sampling? - in Introduction “ The *Grand theory* in this research is” , what do you mean by grand theory? Compare your understanding of Grand Theory to this <https://methods.sagepub.com/reference/sage-encyc-qualitative-research-methods/n188.xml> \*Note: - paragraph alignment could be better. (justify vs align left)- inconsistent reference formatting. Some tittles are using uppercase letters. - could have used diagram to show variable relationship. Do not forget to group the boxes and arrows for easy layouting. - inconsistent uppercase and lowercase, e.g.; “ *Journal of* ***FInancial*** *Economics*,” - inconsistent font type in Table 2- needs thorough editing and proofing. | 18% |
| 50 | Do Eco-Efficiency Knowledge Increase Weighting on Environmental Perspective in a Performance Measurement? Experimental Study Using Balanced Scorecard | Ida Nur Aeni | Universitas Negeri Semarang | Abstract:* Abstract too short (162 words)

Notes:* Paper too long (4820 words)
* No literature review section
* Limitation of study, scope of study, and further research directions are not mentioned.

Language:Spelling:* Custimer perspective
* competency retention and recuitment
* ecoefficiency, should use hyphen (eco-efficiency) please fix all occurrences of this word.

Grammatical errors:* The focus of which**”is”** determined by

  | 17% |
| 51 | Linking Engineers with Individual Entrepreneurial Orientations in Predicting Intention to Quit the Jobs: An Empirical Study Using PLS-SEM | Idris Osman | Universiti Teknologi MARA | Language:- UK vs USA spelling. Please refer to ICE BEES author guideline. - Typo: “judgemental” 🡪 judgmental; Substance:\*Abstract: - Too long, make it around 180-200 words. - No explicit research objective. Put research objective as the first or at least second sentence in the abstract. \* Methodology- no issueNote: - paragraph indentation could be better | 15% |
| 52 | Customer Service Based on Value Chain Strategy and Practical Instructions for Hospital Financial Management at Miriam Pratama Clinic, Kudus, Central Java | Ignatius Roni Setyawan | Department of Management, Faculty of Economics and BusinessUniversitas Tarumanagara (Untar) | Abstract:1. Only contains 3 keywords (less than four)
2. Exceed the maximum words capacity (> 250 words), in total contains 319 words
3. Did not mention objective of study (aims) and short method
4. No need quotations
5. There are some grammatical errors, such as:
	1. “Based on **the success experience** of the value chain strategy training concept implemented **on St. Elizabeth Semarang** Hospital on May 16, 2018,..”
		1. It should be written: “Based on **the successful experience** of the value chain strategy training concept **implemented at St. Elizabeth Semarang** Hospital on May 16, 2018,..”
	2. “The **need of large cash flow** will be fulfilled…”
		1. It should be written: “The **need for large cash flow** will be fulfilled…”
	3. “**Business motive** should be a priority because improving the quality…”
		1. It should be written: “**The business motives** should be a priority because improving the quality…”

Language:* Good and clear english
* No grammatical error or typo

Coherence:* Did not mention populations and total samples used
* Good methodology and appropriate with the this research
* Too many quotations and not focused on discussion
* Very short explanation about the outcome
* Conclusion is good enough and appropriate with the content

Notes:* The paper is too short, less than 4000 words
* Authors need more references
* Reference is not alphabetically ordered
* Rewrite reference using writing standards

Kahoner & Jones in David and David (2017), what does it mean? Would be better if you read from the original paper | 0% |
| 53 | Learning Economics during the Pandemic: Does Digital Platform Management Matter? | Inaya Sari Melati | Universitas Negeri Semarang | Language:- better to use present tense throughout the paper instead of past tense. Substance:\* Methodology:- No explanation on sample drawing method.\*Note: - inconsistent uppercase and lowercase usage, e.g.; in reference, there is title fully written in capital. | 18% |
| 54 | Exploring Digital Services Revenue Stream of a Telecommunication Company (Case Study Telkomsel West Java) | Indra Haryo Dewanto | Institut Teknologi Bandung | Abstract:* Abstract too short (123 words)

Notes:* Paper too long (4819 words)
* No need to use header
* No literature review section. Introduction is too - long
* Different fonts used, please follow the competition’s guideline
* Limitation of research, relevance with previous studies, and rationale behind result are not mentioned.
* Need to explain the acronyms of regions (Jabar, Sumsel, etc)

Coherence:* The smartphone market increase mentioned before, is supposed to stimulate the needs of internet service providers but Telkomsel’s revenue, on the contrary, is experiencing a downfall. → unnecessary, main point is already stated earlier
* According to Dasi (2017), the second is offering services through digital channels powered by data analytics, there are three ways to capture value from customers which are, Subscription based connectivity fixed monthly price (core model for connectivity), Experimenting with freemium pricing of services (Freemium is a Giveaway of basics service for free and then generate revenue by upselling to a premium version of service with more features.), and bundled digital services with connectivity with a premium monthly prices (core model for digital services in near future). → can be more concise
* But, in this research, the **problem owner** is Telkomsel Jawa Barat → need to clarify meaning or show proof

Language:Spelling:* **the** alliance strategy which formalises the collaborative strategy will add value to the company in the form of competitive advantage. (Ramdani, D., Primiana, I., Kaltum, U., & Azis, Y., 2018).
* compared to the top games **subcribers** from Sumbagsel
* The rapid growth in revenue also occurred in **Sulawei** region
* **sub-division.** should not be hyphenated. Please fix all occurence of this word.

Grammatical errors:* The last tool is the contingency table which is appropriate to study **pattern** of two or more categorical **variable**, by understanding the relationships between combinations of **nominallevel** and ordinal-level variables
 | 88% |
| 55 | The Effect of Multinationality, Tax Havens Country, and Withholding Tax on Thin Capitalization Practices | Indra Pahala | Universitas Negeri Jakarta | Language:- Typo: “Deteriminasi”, “competitioncompetitions” etc. - Inconsistent font between paragraphs and tables- Missing or extra spaces between words, e.g.; “especiallyschemes” , “onpractices” “Onproxy” “thevariable” , “Thesystem” , etc- redundancy: “Multinationality (Multinationality)”- uppercase and lowercase inconsistency especially in Reference section.- “In the classical sense” 🡪 In the classical sense, (add comma), etc. - too much unnecessary words in italics Substance:\*No methodological problem\*Note: - adjust all table to be more compact- the whole manuscript seems to long for this ICE-BEES, please refer to author guidelines. - “ **Research Model The****Dependent Variablevariable**used in this study is *Thin Capitalization*.” 🡪 ????? , rewrite- “countries / regions tax havens Manyare small” 🡪 confusing, rewrite- (Nuramalia, Indra, 2015) 🡪 The reference only mention Nuramalia Hasanah, IP (2014); please cite accordingly.- Needs thorough technical editing, e.g.; 1. Conclusion 🡪 why there is numbering? The “1” and “Conclusion” fonts are different. | 18% |
| 56 | Relationship Between Information Technology (IT) Acceptance and Employee Performance Using Technology Acceptance Model (TAM) | Irzan Ismail | Universiti Teknologi MARA | Abstract:1. Has fulfilled the max. keyword requirement (5 words and specifically stated the method use in the paper)
2. Uses less than 200 words (only contains 133 words)
3. There are some grammatical errors, such as:
	1. “The issue **on absence** of user acceptance and selection of new technologies…”
		1. It should be written: “The issue **of the absence of** user acceptance and selection of new technologies…”
	2. “Information technology has vital importance in every field and proven to facilitate employee…”
		1. It should be written: “Information technology has vital importance in every field and proven **to facilitate employees**…”
	3. “The data for this study was collected from 144 respondents. Sample selection was based on census sampling method.”
		1. It should be written: **“The data** for this study **were collected** from 144 respondents. **The sample** selection was based on **the census** sampling method.”

Language:1. There are some grammatical errors, such as:
	1. the research came about that numerous issue **will happens** on the off chance that IT isn't adequately actualized..” -> “...the research came about that numerous **issues will happen** on the off chance that IT isn't adequately actualized..”
	2. “...conduct over a broad range **of end user** computing advances and the population.” -> conduct over a broad range of **end-user** computing advances and the population

Coherence:1. There is a repetition about the problem statement and literature review. Maybe it could have been written more compact
2. The sampling method was clearly defined and in a sufficient amount
3. The process of gathering data and resulting data were clearly defined
4. However, the data was collected during working hours that could possibly influence the focus of the respondent in filling the questionnaire

Notes:1. It is a very long paper, more than 5000 words
2. The conclusion was clear and straight to the point, it included the limitation of research and need for future improvement
 | 50% |
| 57 | How Green Space Learning Improves Student Performance | Ismiyati | Universitas Negeri Semarang | Language :* Conciseness -> “has an influence on” -> “influences”
* Conciseness -> “so as to” -> “to”
* There are some grammar and punctuation errors
* Conciseness -> “in accordance with” -> “under” or “following”
* Conciseness -> “a number of” -> “several” or “some”
* Remove extra space

Coherence :* The abstract in this paper is concise and easy to understand
* Why only use students in higher education as a sample. Should be able to use students who are still in school as a sample
* The purpose of the research in this paper is well explained
* The results of the sample interviews are well spelled out
* There is no information regarding the number of samples used

Notes :* English language used in this paper is easy to understand
* The methodology used in the research is appropriate
* The conclusions obtained from this paper can explain and also answer questions and research objectives
* There needs to be validity whether the sample can describe the population because the sample only comes from one university
* Need to add limitations from the research conducted
 | 10% |
| 58 | The Role of *Eco-preneurship* *Mindset* in Moderating Inventory Management for Start-Up Performance | Ita Nuryana | Universitas Negeri Semarang | Language :* Conciseness -> “a quantitative research” -> “quantitative” -> It is more concise when you don’t repeat the noun
* Conciseness -> “has an effect on” -> “affects”
* Conciseness -> “with regard to” -> “about” or “concerning”
* Spelling -> “regresion” -> “regression”
* Pay attention to the use of hyphens
* There is a grammar and punctuation error

Coherence :* The abstract in this paper is explained very clearly
* The introduction is too long. There are contents in the introduction that can be divided into other parts
* Can the sample obtained already represent the existing population?
* The result and discussion section is too long should be made more concise and more to the point

Notes :* There needs to be an improvement in grammar in this paper
* Please review the composition of the contents of this paper
* The conclusion of this paper can already answer the questions in the research conducted
* It is necessary to add research limitation and suggestions for future research
* Please mention the expected contributions from this paper
 | 34% |
| 59 | The Existence of Entrepreneurs at Thematic Villages on Semarang | Jarot Tri Bowo Santoso | Universitas Negeri Semarang | Language:- Title: “ON SEMARANG” 🡪 IN SEMARANG.- Suggested title: Influential Factors in Creating Entrepreneurs at Thematic Villages in Semarang- Abstract: “at Semarang” 🡪 in Semarang- Better to use present tense throughout the paper instead of past tense. - Bandeng Presto 🡪 find its concept in English- “fodder Dodol” 🡪 what is this?Substance:\* Abstract:- Put research objective as the first or at least second sentence in abstract. \* Methodology:- To claim this study is a phenomenology is quite bold. The phenomenology is not apparent in the whole discussion. To understand the basics of phenomenology:  <https://plato.stanford.edu/entries/phenomenology> ;<https://link.springer.com/content/pdf/10.1007/s40037-019-0509-2.pdf> <https://journals.sagepub.com/doi/full/10.1177/160940690300200303>- In reference there is no reference related to methodology. - Table 1. : Are those factors really exclusive to each other? For example: absolutely no contribution of factors 2, 3, 4 at all to factor number 1? IF that is the case, then it is impossible to Table 2 to have 27 people to have “Priority on Individual Motivation”. Table 1, then, supposed to be “The MAIN Factor Influencing in ….” - no discussion on how those informants become / selected to be informant.- 9 villages, 27 informants 🡪 what is the distribution of the informants among those 9 villages? - Of each village, which factor is the dominant factor in each village? If there is a difference on (main) factors among villages, what is the cause? Natural or social cause? Note:  | 4% |
| 60 | Perception on trust, tax knowledge and tax compliance behavior in Indonesia | Jeni Susyanti | Universitas Islam Malang | Language:- “have a very large and crucial” 🡪 have large and crucial - Between 🡪 between (lowercase b) - do not copy and paste tables (especially as pictures) , for example in Table 2 and 3. Make new table. - Some extra or missing spaces between words. Eg. “Trust in” - Please write more effective sentence, eg. “to be a backbone of the government” 🡪 to be the government’s backbone- “to continually grow” 🡪 to continually growing- Last sentence in 1.1: make it more effective, it is too long and ineffective. Substance:\* Argument: “The result of this study is not difference with another previous study” 🡪 this is very unappealing argument to any journal. It means this paper has no novelty. If that sentence is your final argument, you should write it at least to be more convincing. Eg. “ The result of this study supports previous studies….” Just like in 4.4\* Methodology: in filling the questionnaire: are the informants were guided while they are filling them or they fill them by themselves? Because self-administered questionnaire filling method should be mentioned as well. This needs clarification. - Six categories in Table 1 is irrelevant to the previous paragraph that only mention three categories. Note: - Good to have research framework as in Picture 1, however, the font is too large.- “level of understanding (Adiasa, 2013; Agustiningsih & Isroah, 2016), lack of adequate knowledges (Fallan, 1999; Omagor & Mubiru, 2008; Manual & Xin, 2016; Newman, Charity, & Ongayi, 2018), trust (Wahl, Kastlunger, & Kirchler, 2010; Kastlunger, Lozza, Kirchler & Schabmann, 2013)” 🡪 What is this? Unedited leftover?  | 70% |
| 61 | E-Learning in the Covid-19 Pandemic | Joko Widodo | Universitas Negeri Semarang | Language:- , “L Building, 1st floor, Sekaran, Gunungpati” 🡪 unnecessary- First sentence in the second paragraph is too long. Make it more effective. - “Merdeka Belajar dan Merdeka Campus” 🡪 use proper concept, Merdeka Belajar and Merdeka Kampus, if both are official concepts then you do not have to translate them, just make explanation / translated concept inside brackets. - “ Work from home (WFH) and Learn from home (LFH),” 🡪 incomplete sentence - Last sentence in introduction is too long. Make it more effective. - Second sentence in research methods is too long, make it more effective. - “ policy Large-scale Social (PSBB).” 🡪 lacks “limitation”? - please be consistent writing COVID-19, too many inconsistent writing. “covid pandemic 19”, “covid 19 pandemic”, “19th period” - inconsistent concept writing, “Elena”, “elena”- avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc). - Please check how to write brand names properly. E.g.; “Whatssapp” 🡪 WhatsApp (with capital A). - “sometimes drop batteries because online is too long or the program is very disrupted,” 🡪 rewrite into proper English- “Optimizing the role of the campus by providing….” 🡪 This sentence is too long, make it more effective. - “conditions of students 'parents, students'” 🡪 confusing, rewrite. Substance:\* Abstract: - Too long, make it around 180-200 words. - Unclear research objective. Put research objective as the first or at least second sentence in abstract. \* Methodology:- This whole section is too long. It is much better to save the space for discussion and analysis.\* Result and discussion:- Lacks of theoretical discussion. - The last paragraph (recommendation), better put it into another chapter or within the conclusion. - “ with Pratiwi” 🡪 do not mention informant’s name- “ there are very few lecturers” 🡪 few is very relative. You should check the system itself. How many lecturers have utilized Elena? How do the lecturers use Elena? Note: - Figure 1 is not interesting. It is better *to illustrate* *in form of diagram* the research result. For example: how this pandemic affects learning? What are the factors affecting the whole process? What are the constraints? - Do not translate reference into English | 30% |
| 62 | Does Corporate Social Responsibility Determine the Stock Return of Indonesian Listed Firm | Joseph Lie | Institut Teknologi Bandung | Language:* Understandable english but still needs to be improved
* There are still many grammar errors: “...question arise…”→”...question arise**s**...”, “... researcher expect…” →”...researcher expect**s**…”, “...several researcher …”→”...several researcher**s**…”, “...on 1993…”→”...**in** 1993…”, etc
* A paragraph minimum consist of 3 sentences
* There is double entering table at result and discussion section
* The English language used in this paper do likely shows some signs from Google Translation such as “CSR expense alone”, etc

Coherence:* Good abstract
* Methodology used is good and clear enough
* Don’t forget to enter the tables numbering and source of tables
* Table placement errors at Result and Discussion section, make it difficult to understand
* Conclusions appropriate with the flow of research and answered the research question

Notes:* Has fulfilled minimum words requirement of 4000 words
* Keywords used can describe the content
* Set a limit of the year of the journal published, let say 10 years before this research was conducted. Ullmann, A. A. (1985), Sharpe. William F.. 1964, and Abbott, W. F., & Monsen, R. J. (1979) are out of the date
 | 68% |
| 63 | Determinants of Dividend Policy of Indonesian Companies: A Panel Data Analysis | Joshua Gorga Sijabat | Universitas Indonesia | Language :* Conciseness -> “In addition” -> “Also”
* Conciseness -> “a number of” -> “Several” or “Some”
* Conciseness -> “In accordance with” -> “Following”
* Grammar -> “taken” -> “was taken”
* Grammar -> “significant” -> “significantly”
* Grammar -> “decision” -> “decisions”

Coherence :* The explanation in the abstract section is clear and easy to understand
* Introductions are too long. Some of the introduced content can be other parts such as literature review
* The methodology used in the paper is detailed and clear
* The conclusions in the paper can answer research questions and also provide new insight

Notes :* Title paper is in accordance with the contents contained in the paper
* The methodology used in the research is appropriate
* The findings in this paper are in accordance with current data and information updates
* Need to add research limitation and suggestions for future research
* The language used in the paper is easy to understand
 | 26% |
| 64 | The Development Model of Technological, Pedagogical, and Content Knowledge (TPACK) and Global Competency of Prospective Teachers in Accounting Economics | Kardiyem | Universitas Negeri Semarang | Language : * Conciseness -> “are able to” -> “can”
* Conciseness -> “so as to” -> “to”
* Conciseness -> “as for example” -> “as” or “for example”
* Spelling -> “socio-economic” -> “socioeconomic”
* Spelling -> “student centered” -> “student-centered”
* Spelling -> “cross loading” -> “cross-loading”
* There needs to be an improvement in the use of grammar and hyphens

Coherence :* The abstract successfully explained this paper briefly and clearly
* Introductions are too long. Can be made more concise
* It was not stated when the survey was conducted
* The explanation of the results of data research conducted is very clear and understandable
* The conclusions in this paper are understandable but can be made more concise in the presentation

Notes :* The English language in this paper is easy to understand but there is a need to improve grammar and punctuation
* There is no research limitations
* Information about the number of samples needs to be added
* The results obtained from this paper are interesting and urgently need other research to develop the findings obtained
 | 31% |
| 65 | Effectiveness of the Jean Piaget Cognitive Theory of Cognitive Students Ability in Indonesia | Kardoyo | Universitas Negeri Semarang | Language:- extra or missing spaces between words, e.g.; “varied(Shibley et al., 2003)” , - “can not” 🡪 cannot- inconsistent uppercase and lowercase, e.g.; “slovin” 🡪 Slovin, - many missing marks, e.g., “Likewise the origin” 🡪 Likewise, (add comma); - avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc). - slovin 🡪 Slovin (capital S)Substance:\* Abstract: - Too long, make it 180-200 words. - Put research objective as the first or second sentence in the abstract\* Methodology: - clear methodology\* Conclusion:- Second paragraph is too long. Break it down to be more effective. Note: Figure 1: better to redraw. After redrawing, do not forget to group all the circles/boxes and arrows into one single diagram for easy layouting.  | 4% |
| 66 | Influence of Green Leadership toward Environmental Policy Support at University: Effects of Self-Efficacy, Organization Identity, Mindfulness and Responsibility  | Kardoyo | Universitas Negeri Semarang | Language:- better to use present tense throughout the paper instead of past tense. - missing marks, e.g.; “Unfortunately there is” 🡪 Unfortunately, (add comma); “Finally” 🡪 Finally, (add comma); Furthermore 🡪 Furthermore, (add comma) etc. - third paragraph of research methods is too long. Make it more effective. Substance:\* Methodology:- Unclear population and sample. In abstract: 137, in research methods 134. What is exactly the population? How did you draw the sample, based on what criteria? - “training institutions, lecturers and education staff in Indonesia” 🡪 what is the criteria of the institutions? State-owned? Privately-owned? Note: - Figure 1 🡪 resolution is quite low, could be higher  | 20% |
| 67 | The Role of Concern and Attitude to the Environment in Forming Green Purchase Intention | Kemal Budi Mulyono | Universitas Negeri Semarang | Language:- Typo: “sosialization” , “signficantly” - don’t 🡪 do not- “ Rahim revealed (2012: 47).” 🡪 incomplete sentence- “ H1: there is the effect” 🡪 repetitive H1 - inconsistent uppercase and lowercase, e.g.; “several studies” 🡪 Several- “ The purpose of this study is to answer research questions” 🡪 this sentence is too long, make it more effective. - “ Table 2 above shows that of all” 🡪 this sentence is too long, make it more effective.- “ The results of the model feasibility test as presented” 🡪 this sentence is too long, make it more effective.- “ Hypothesis test results show that Hypothesis 1” 🡪 this sentence is too long, make it more effective.- “don’t” 🡪 do not- “the Kapus residents” 🡪 what is this Kapus?Substance:\* Abstract: - Last sentence is too long. Make it more effective. - No discussion on sampling method. Please add sample drawing method. \*Note: - This paper seems too long for ICE-BEES, please refer to author guidelines- Could have added diagram to show relationship between variables. Do not forget to group the boxes and arrows for easy layouting.  | 32% |
| 68 | Technology Acceptance Model (TAM) on Application of Augmented Reality Filter on Brand Promotion Through Instagram | Kent Jordan Santoso | Institut Teknologi Bandung | Abstract:* has fulfilled the keywords requirements (contains 5 words)
* Contains 250 words
* The abstract has define the whole paper properly with a good method and conclusion
* Still needs improvement for the opening part (first-three sentences) which is still not written effectively. The first-three sentences could be shortened into **highlighting the increasing trend in using AR based filters in Instagram for marketing strategy** rather than **telling the increasing trend of social media and AR based filters alone.**

Language:* Understandable and only a few repetitions incurred

Coherence:* This paper has the most recent topic for marketing which is absolutely worth to be processed to the next stage
* The sample used mostly only focusing on woman experience rather than man
* The method used tend to be subjective bases on individual preferences and biased from brand perspectives

Notes:* The recommendation and conclusion are very simple but still informative
* Has fulfilled the 4000 words requirements
* The use of AR image in the paper somehow make the paper looks ‘unprofessional’ but there is a really good effort in comparing every AR products from the Instagram
 | 64% |
| 69 | Building Student Awareness and its Effect on Sustainable Campus Culture | Khasan Setiaji | Universitas Negeri Semarang | Language:- Title : its 🡪 Its (with capital I), - Abstract and the rest of manuscript: better to use present tense than past tense- Introduction: “ the survival of life is higher.” 🡪 Higher than what?Substance:\*General topic: it would be more relevant to study whether the sustainable campus culture have impact towards students’ action OUTSIDE campus. Because since campus is hoped to be the “learning organization”, measuring campus culture in the daily life of the student is important. \* Introduction: - Too long, better use the space to explain the operational definition of culture and incentive used in this research. Or if that introduction is really necessary, add special section in Method to explain this. \* Methodology: - Unclear operational definition of culture and incentive in this research. What are the concrete incentives for the students? Note: - Since there are five research purposes (a-e) with direct and indirect propositions, it should be better to have some graph showing the relation between variables with arrows. With numbers from Table 2 included.  | 18% |
| 70 | Technology Acceptance and Customer Perception of Augmented Reality (AR) in Indonesian Beauty Industry | Kiko Mei Kristi | Institut Teknologi Bandung | Coherence:* Paper does not follow layout guideline
* Discussion of qualitative analysis can be strengthened with interview results, i.e. proportions of respondents, quotes, etc. Interview topics or questions can also be mentioned.
* Quantitative analysis has no explanation on method used, i.e. questions type, answers scale, respondents age, etc.
* Discussion of quantitative analysis can be strengthened with rationale or possible reasons behind the result of H1, H3, H7.

Language:* Fix ‘*Besides, Shopee is the best platform in giving the best experience for customers which may be caused due to good performance of interactivity and vividness and the familiarity of Indonesian females with Shopee*.’ Typo, repeated words (caused & due to). Usage of “besides” should be adjusted; besides means in addition or apart from.
* Incorrect usage of plural and singular nouns in multiple sentences, please recheck thoroughly.
* Missing to-be verbs (a/the/an/are) in multiple sentences, please recheck thoroughly.

Structure of paper: * Limitations of study and further research directions are not mentioned.
* Paper over 4500 words (4784 in total)
* Abstract too short (178 words)
* Literature review can be summarized
* Journal name in reference list should be italicized.
 | 62% |
| 71 | Exploration of Internal Financial Distress Factors: A Path Analysis Approach | Kuat Waluyo Jati | Universitas Negeri Semarang | Language:- “ examine the factors that influence” 🡪 examine the influential factors (more effective)- “ Financial distress or financial distress” 🡪 redundantSubstance:\* Abstract: - make it around 180-200 words.- “uses purposive random sampling” purposive sampling and random sampling are irreconcilable. Both are opposite to each other. \* Introduction: - “Previous research related to financial distress….” 🡪 Mention the uniqueness of each reference mentioned here. Too long as a sentence, break it down to be more effective. \*Methodology:- sample, unit analysis 🡪 conceptual confusion. Please look at: <https://scientificinquiryinsocialwork.pressbooks.com/chapter/7-3-unit-of-analysis-and-unit-of-observation> . Although this concept could vary in other discipline’s tradition. Note: - Figure 1. Please redraw instead of copy and paste as picture. And do not forget to “group” the graphs.  | 9% |
| 72 | An Analysis of the Need of Teaching Materials Development for Financial Accounting on Character-based Conservation | Kusmuriyanto | Universitas Negeri Semarang | Language:- Better to use present tense for throughout the paper.- “, *leaflets*, and *wallcharts*” 🡪 why in italic? - “audio visual” 🡪 audiovisual - some extra or missing spaces between words, e.g.; “should master” , “ Third, stand-“ ; “ Fourth, adaptive”, etc.- “ One of the required competencies”; “Religious is an attitude and behavior” ; “ According to Santyasa (2009),” 🡪 these sentences are too long, make them more effective- “ diakses tanggal 25 Februari 2020 pukul 12.51” 🡪 translate- “ Nadiem Makarim through [www.cnnindonesia.com](http://www.cnnindonesia.com),” 🡪 this implies that he exclusively talks to CNN, while this is only regular news. Change it into proper citation. - avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc).Substance:\* Abstract:- Put research object as first or at least second sentence in abstract\*Note: - Inconsistent reference format. Some titles are in italics and some others are not in italic | 15% |
| 73 | Bankruptcy Prediction Analysis of State-Owned Enterprises in Indonesia | Laksamana Bimo Budiman | Universitas Indonesia | Language:* Good, clear, understandable english
* Repetitive words: “Based on multiple linear **regression regression**…”
* Typo: “ANOVAa”→”ANOVA”, “enerprises”→”en**t**erprises”
* “...there are 6 companies that are predicted to bankrupt…”→wordy, it would be better to change “Six companies are”
* Table 2.2. OPVAR and 3.1. Altman Z Score Result still using Bahasa Indonesia

Coherence:* Authors are mentioned previous research which is good
* Does not need to add quotations in the Research Method section
* Authors did not mention the reason of period and samples used
* There is no source of the tables
* Good methodology and appropriate for conducting this research
* Research and Discussion section is detail and enclose tables that make it easier to understand
* It would be better to make conclusion more compact and concise

Notes:* Abstract is too short, only 104 words of minimum 200 words
* Has fulfilled minimum words requirement of full paper
* Authors need more references
* References list uses different formats, shown through the year, make it according to writing standards
 | 19% |
| 74 | Analysis Gender in Entrepreneurship Education: Role of Entrepreneurial Potential and Mindsets on Intention Students in Universities | Lena Ria Bela | Universitas Sebelas Maret | Language:* Good, clear, understandable English
* Why is the abstract in italic?
* Spelling: “continually”→”continuous”,
* Conciseness: “have an influence on”→”influence”, “are able to”→”can”
* Typo: “Reseacrh, “developmentt”, “Ecconimic”
* Remove extra space

Coherence:* Authors should include the reason for using 5 journal source (search engine), why not more? there are many other good search engine
* Set limits of published journal that used in the systematic review, journal used should be up to date ex: 10 years from 2020
* There is no thematic table
* The conclusion is not finished, we need further explanation

Note:* Does not match the minimum limit of 4000 words
* Add source of figures and tables
* One paragraph must contain at least three sentences
* Reference does not need to be numbered
* Limitations of the study and further research directions are not mentioned
 | 26% |
| 75 | Interactive Effects between Corporate Governance, Executive Compensation, and Firm Performance of the Manufacturing Industry in Indonesia | Lini Ingriyani | Universitas Indonesia | Language:- Some missing marks, e.g.; “Moreover” 🡪 Moreover, (add comma), “… is carried out efficiently” 🡪 efficiently, (add comma), “From this study” 🡪 study, (add comma), etc- “That’s” 🡪 That is , - some sentences are too long. Make them more effective. Substance:\* No issueNote: - Figure 1 resolution is low. Better to redraw. - citing and reference format, please refer to ICE BEES author guideline | 24% |
| 76 | Poverty Minimalization Through Women | Lola Kurnia Pitaloka | Universitas Negeri Semarang | Language:- Title: it seems to be incomplete title. Women Empowerment? The title also lacks of information about location, variables, theory, and methodology. Suggestion: A Survey on Women’s Motivation to Reduce Poverty in Kudus Regency- Improper mark usage, e.g.; “ or because of poverty measurement errors.” 🡪 should have used “?” because the sentence begins with “Does” - UK vs USA spelling: “centre” 🡪 center (with USA spelling). “behaviour” 🡪 behavior (with USA spelling). - “adat” 🡪 custom- Figure 2 “ Women Against Poverty” 🡪 against (with lowercase a)Substance:\* Abstract:- Seriously, that abstract is too long. Make it around 180-200 words. Put research objective as the first or at least second sentence in the abstract. \* Introduction:- Too long. Make it more effective. Note: - Figure 1 and 2 : the resolution is too low. Better to redraw them , and don’t forget to group the boxes / circles into one image to make layouting easier.  | 8% |
| 77 | Dimension of Women Empowerment Models with Social Entrepreneurs: A Case Study in the Poor Population in Central Java | Lola Kurnia Pitaloka | Universitas Negeri Semarang | Language:- “ But the efforts made to” 🡪 avoid to use “But” in the beginning. - Dinas 🡪 translate- UK vs USA spelling, e.g.: “centre” 🡪 center (USA spelling)- “. farm laborers and also factory workers” 🡪 incomplete sentence? It is also repeated sentence. - Typo: Perfomance (in Figure 2)Substance:\* Abstract:- Too long, make it around 180-200 words. Put research objective as the first or at least second sentence in abstract. \* Methodology:- Action research as the methodology is not properly discussed. - No reference related to action research. - Action research process is not very apparent in the discussion. What kind of action that was taken? What kind of evaluation on such action that has been done? Where is the cycle of this action research? Note: - needs thorough checking on the whole document. Repetitive sentences and paragraphs. - Reference: “Wonglimpi requirements, J.” 🡪????- inconsistent uppercase and lowercase font. E.g., in reference, there is capitalized name and title. | 5% |
| 78 | The Impact of the Facility Condition and Social Influence on Intention to Use E-Learning | M. Fathur Rahman | Universitas Negeri Semarang | Language:- Typo: “propotionate” , “stratifed” - Inconsistent tenses, better to use present tense in the whole document. - Missing marks, e.g.; “In this study” 🡪 In this study, (with comma), etc. - “ Based on table 5 obtained results The research hypothesis” 🡪 rewriteSubstance:\* Abstract: unclear research objective. Put it as the first or at least second sentence in abstract. \* Reference on e-learning is too old (1995, 2001, 2002, 2003). Please add studies that are more recent.\* Unclear definition or operational definition of “social influence”. - unclear period of when the research takes place. 2019? Note: - if possible, please include the pandemic situation into this e-learning method. That way, this paper will have more impact and novelty.  | 30% |
| 79 | The Application of Theory of Planned Behavior on Predicting Consumer Usage Behavior Towards Stainless Straw Product in Indonesia | Mahbub Afini Maulana | Institut Teknologi Bandung | Abstract:* has fulfilled the keywords requirements (contains 5 words).
* Contains 245 words which has fulfilled the 200-250 words requirements
* The abstract doesn’t contain a really clear and concise solution and only focuses on the expected benefit from the research.
* There are some grammatical errors, such as:
	+ “...evaluate the relationship between construct **researched.”** should be “...evaluate the relationship between construct **research.”**
	+ **“...**intention to use stainless **straw affected** by the attitude…” should be “intention to use stainless **straw is affected** by the attitude…”
	+ “The findings of this research are **expected can** give insight..” should be “The findings of this research are **expected to** give insight…”

Language:* The language is understandable
* There are some grammatical error, such as: “that using stainless straw is require extra effort” -> “that using stainless straw requires extra effort”

Coherence:* The paper discusses the most recent trend in Indonesia and has a clear pace/plot
* The title of the paper could be more effective if it is changed into : Predicting Consumer Usage Behavior Towards Stainless Straw in Indonesia

Notes:has fulfilled the 4000 words requirements  | 35% |
| 80 | Challenges in Brittle-Red Guava Business: A Lesson Learn from Potentials and Problems in Sukorejo Plantation | Margunani | Universitas Negeri Semarang | Language:- better to use present tense throughout the paper instead of past tense. - “This research was aimed to identify the potentials” 🡪 This research identifies the potentials” (more effective).- Mention the scientific name of this brittle-red guava, so that reader will not mistaken that specific fruit with something else. “ Psidium guajava” ?- Table 1 🡪 “Threatens” 🡪 Threats (noun, not verb)- avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc). - “ Minimizing the determination of high selling prices by brokers can also be handled by farmer groups” 🡪 confusing, rewrite. Substance:\* Abstract: - Too long, make it around 180-200 words. - put research objective as the first or at least second sentence in the abstract. \* Methodology:- Limited discussion why AHP is used. “ AHP assessment produces alternative subjects that can be used” 🡪 Elaborate more why AHP is important / relevant to this study and to the farmers. - No reference on AHP.Note: - should have included the AHP diagram (boxes and arrows). Without the diagram, it will be difficult for reader to understand the whole argument at a glance.  | 1% |
| 81 | Development of GWJ as Office Application Base on ICT | Marsofiyati | Universitas Negeri Jakarta | Language:- Grammatical inconsistencies, e.g.: “ The method used in this study are a”: 🡪 is, etc. - “Potential and problem’s” 🡪 why there is “’s”? - Some extra or missing spaces between words, e.g.: “loading factors” , “behavioral intention” , “(R& D) , etc. - inconsistent upper and lowercase, e.g.: “table 9” 🡪 Table 9, “Prof dr Hamka” 🡪 Dr., “Results And Discussion” 🡪 and, the whole indicator and statement column of Table 1, etc- typo: “usefullness” 🡪 usefulness, , etc. Substance:\* Abstract: too long, make it around 180-200 words.  Note: - Picture 1, Figure 4, Figure 5: resolution too low, unreadable. Better to re-draw instead of copy and paste. - This manuscript takes too much pages. Some non-crucial tables should be omitted.  | 29% |
| 82 | Campus Sustainability Assessment: Case Studies from Universitas Negeri Semarang and Universitas Diponegoro, Indonesia | Maylia Pramono Sari | Universitas Negeri Semarang | Language:- “ The Specific Disclosure Standards category consists” 🡪 too long as a sentence. Make it more effective. - “The Category of Campus Sustainability Assessment Tools consists of” 🡪 too long as a sentence. Make it more effective. - “Based on the phenomena gap and the literature gap above” 🡪 too long as a sentence. Make it more effective.- “. This research aims is” 🡪 are , - “this study refers to the research of (Fonseca et al., 2011)” 🡪 research of Fonseca et.al. (2001). - please be consistent on using UK or USA spelling. Labour / Labor, etc. - “research university are not ready for sustainability reporting, Indonesia then there is the possibility that” 🡪 confusing, rewrite.- please be consistent on paragraph indentation. E.g., “4. Conclusion , “Some conclusions from…” is not inline with “The absence of regulation” Substance:\* Abstract: put research objective as first or at least second sentence in the abstract. \* Introduction: The introduction opening is already too specific (financial reporting), while the whole idea is about campus sustainability that has several dimensions and indicators. It is better to start the introduction as, for example: “Globalization has demanded financial reporting to include broader stakeholders because….” etc. \* Discussion:- Is there any reporting standards imposed by Ministry of Education for every campus (regardless their focus as sustainable campus or research campus)? If there is, how does it relate to this campus sustainability assessment? Note: - Figure 1 🡪 is not interesting. Better to use the space for a diagram in discussion section to display the difference and the process of both campuses on this campus sustainability assessment and their respective focuses as sustainable campus and research campus.  | 19% |
| 83 | Investigating Women's Career Stagnation in Indonesian Zakat Foundations: Does Glass Ceiling Still Exist? | Mirwan Surya Perdhana | Universitas Diponegoro | Language:- “The aim of this study is to investigate the antecedents” 🡪 This study investigates (more effective)- “from 42.668.611 in 2015 to 45.468.346” 🡪 pay attention to numbering system. If using US standard, then it should be using comma instead of dot. - some extra or missing spaces between words, e.g.; “38% out of 127”, “73% of the”, etc. - inconsistency: “glass-ceiling” vs “glass ceiling” - UK vs US spelling: Substance:\* Methodology:- “is it true that their lack of opportunity for career advancement was also caused by the religious values” 🡪 how does this question relate to the following research questions (1 and 2)? - That question is clearly not answered in the discussion. To answer that, you need to review their organizational culture, written statutes, and interviewing other male managers and leaders. - This is important to avoid confusion because you cite Sidani (2005). \* Theoretical review: - lacks of glass ceiling explanation. Only citing US Glass Ceiling Commission, without any further inquiry. What are the dimensions of glass ceiling? What are the theoretical perspectives on glass ceiling? \* Conclusion- “(1) the organisational barrier for women’s career advancement in the zakat foundations was not present” 🡪 This conclusion is baseless because it is not discussed in the results and discussion because you do not review their organizational culture, written statutes, and interviewing other male managers and leaders.- after you are able to contrast both side: organizational and individual level, only then you can conclude that the biggest portion of stagnation comes from the individuals. Note: - could have added some information on the zakat institutions: how much zakat they have organized? How many beneficiaries/mustahik they have served? How many branches they have? How many personnel they employ? For the interviewee: what are the lengths of their responsibility? - inconsistent reference format: some titles are bold and italic, while other titles are not. Titles and journal names formatting confusion.  | 4% |
| 84 | Does Transformational Leadership Enhance Innovative Work Behaviour? The Role of Contextual Factors as Moderators | Moh Khoiruddin | Universitas Negeri Semarang | Language:- No significant issues. Substance:\* Methodology:- Figure 1 arrows (IC & TC) are not the same as Figure 2. In Figure 1, IC & TC arrows are pointing to each other (as intervening variables? Please elaborate), while in Figure 2 IC & TC arrows are directly pointing to IWB. Note: - No note | 14% |
| 85 | Improving Youth Financial Literacy Education Through Museum Visit | Mohd Halim Mahphoth | Universiti Teknologi MARA | Abstract:1. Has fulfilled the max. keywords requirement (uses 5 keywords)
2. Uses less than 200 words, only 175 words
3. There are some grammatical errors, such as:
	1. “The needs of financial literacy are **becoming increasing important** for youth in the Malaysian context.”
		1. It should be written: “The needs of financial literacy are **becoming increasingly important** for youth in the Malaysian context. “
	2. “This study provides some insight into the connections **between the learning in museum and** offers suggestions for future research.”
		1. It should be written into: “This study provides some insight into the connections **between learning in** **museums and** offers suggestions for future research.”

Language:1. This paper contains a lot of (> 10) grammatical mistakes and uses too many word repetition in each part of the paper
2. Here are some of the grammatical errors:
	1. “Rowe and Nickels (2011) described that motivation is an underlying assumption **which has** been expressed during a visit **will directly impact…”** -> “*Rowe and Nickels (2011) described that motivation is an underlying assumption* ***that has*** *been expressed during a visit* ***that will directly impact…*”**
	2. “Pekarik et al. (1999) designed a satisfying **experiences framework which includes** four types…” -> *“Pekarik et al. (1999) designed a satisfying* ***experience framework that includes*** *four types…”*
	3. “Respondents were sampled as **they were participated class project** during the trip to Bank Negara Malaysia Museum…” -> *“Respondents were sampled as* ***they were participated in class projects*** *during the trip to Bank Negara Malaysia Museum…”*
	4. “They were also engaged **in respond** of their views on generic learning outcomes…”-> *“They were also engaged* ***in response*** *of their views on generic learning outcomes…”*

Coherence:1. The topic covered in the paper is simple and easy to understand. However, the title of the paper doesn’t really reflect the main objective of the paper
	1. main objective = to seek relationship between motivation, satisfying experiences in museum to generic learning outcomes in understanding financial literacy.
	2. The title of the paper: improving youth financial literacy through museum visit
2. The method used was simple (with multiple linear regression) and easy to understand with reliable data
3. However, this paper doesn’t highlight what kind of motivation and specific criteria for satisfying experience that contributes to the learning outcomes
4. Overall, the paper has no serious problem in coherenceness

Notes:1. Uses less than 4000 words, only 3179 words
2. The specific criteria for the studies should be further mentioned, such as:
	1. which motivation really contribute to satisfying experience
	2. which criteria of satisfying experience that should be fulfilled
3. Results’ consistency with previous research, limitations of study and further research directions are not mentioned.
 | 45% |
| 86 | Generation Y Women’s Cosmetic Decision: Insights from Brand Loyalty | Mohd Isham Abidin | Universiti Teknologi MARA | Language:* Understandable english but need more improve
* There are some grammatical errors

Coherence:* Title of paper in accordance with the contents of the paper
* Methodology needs to be more detailed such as where is questionnaire distributed?
* Authors need to describe likert scale more detail to make sure respondents have the same perspective
* Which previous study adapted?
* Research method is appropriate for conducting research
* Number of samples cannot reflect the population because the population is too broad, maybe authors can enter the reason of sample used and enter data about population
* Would be better if numeric data be presented using tables not paragraph
* Separate Discussion and Conclusion into different section
* Conclusion can answered the research question

Notes:* Number of words is less than the requirement of 4000 words
* This paper appears to have been reviewed
* Authors need more references
* Good keywords choice
* What is the novelty of this research compare to previous research
 | 28% |
| 87 | The Impact of Foreign Direct Investment on Malaysia Economic Growth | Muhammad Azim Halizam | Universiti Teknologi MARA | Language:- Please refer to ICE BEES spelling format (UK or USA)- avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc). * This paper uses good English and is easy to understand
* Spelling: “has cause”→”has caused”
* Grammar: “could improves”→”could improve”
* “...give good and bad impact to the growth on economic…”→”...give good and bad impact **on** the growth **of** economic…”
* One paragraph minimum contain of 3 sentences

Substance:\* Abstract:- Put research objective as first or at least second sentence in abstract. \* Methodology:- no problem\* Coherence:* Introduction is so detail and using figure data
* Literature review is good and enter previous research
* The methodology used is appropriate for conducting research
* The result and discussion section is delivered in detail
* Conclusion can answer the research question but a bit too long

Note: - Inconsistent font type (tables vs paragraphs), and also : “ Where:GDP = GDP (constant 2010 US$)” - Table 1 could have been more compact. Tip: go to layout tab, format all at “Align Center” so that tables can be adjusted to be more compact.* Abstract is too short, less than minimum requirement
* Paper is too long, more than 4500 words
* Keywords no more than 5, there is 7 keywords
 | 41% |
| 88 | The Effect of Celebrity Endorser Perceived Credibility and Country of Origin Image towards Purchase Intention of Skechers Apparel in Indonesia | Muhammad Bryant Muhadzdzib Abiyyu | Institut Teknologi Bandung | Language:* Understandable English but need to improve
* Spelling: “share holder”→ without space, “centres”→”centers”, “behaviours”→”behaviors”, “consist”→””consists”, “analysing”→”analyzing”, “reliableb”→”reliable”
* Conciseness: “there are 7 notable figures who are”→Seven notable figures are”, “there are three global characteristics that can”→”three global characteristics can”, “for the purposes of analysing and testing”→”to analyze and test”
* Lack a comma before the word "and" when mentioning 3 words
* Preposition: “consumers are least concerned on the celebrity”→”concerned about”, “most of famous products”→ without “of”
* Grammar: “most of famous products are collaborated with well-known personalities as their endorser” change to the active voice, “the conclusions that can be taken from these study are”→”this study”

Coherence:* Good abstract but a bit too long
* The introduction is too long, make it more compact and concise
* Who are Aaker and Myers (1987) and Ohanian (1991)? only mentioned once without any explanation, not even in the reference.
* Quote by Aaker and Myers (1987) is out of date

Note:* No need to use header
* Likert scale categories must be explained in detail
* Don’t forget to write the source of data below the table
* Please rewrite reference using writing standards
* Are you sure using data from Wikipedia?
 | 38% |
| 89 | The Effect of Corporate Social Performance (CFP) on Corporate Financial Performance (CFP) in SOE and Non-SOE Companies in Indonesia | Muhammad Fadiel Sinaga | Universitas Indonesia | Abstract:* Abstract too short (198 words). Fix “Previous research has shown how CSP can **effect** CFP is quite positive”

Notes:* Paper too long (4784 words)
* Limitation of study, scope of study, relation with previous studies and further research directions are not mentioned
* Good understandable English just need to fix several verb mistakes and clarify the meaning of sentences (examples in language structure)
* Table better be in black and white and use a common layout

Language:Grammatical errors:* This study determines relations between CSP-CFP using the Regression Method **that** also used by (Long et al., 2019) → Should be Long et. al (2019)
* how much influence CSP, HHI index, company ownership, firm size, leverage, sales growth and firm age **“have”** on ROA
* In these industries, private companies **is** difficult to get access
* State ownership in companies that is through SOEs is considered

Spelling* **LITERATUR** REVIEW
* The instrumental stakeholder theory focuses **n** the relationship
* Before a multiple regression analysis is performed, **u** will first do the Classic Assumptions Test,
* ... of the company. **their** research shows that investment in R&D is very significant in improving company performance
* show that p = 0.3008 and p = 0.5208. **these** results suggest that the random-effects is more favourable.
* Literature review on the relationship between CSP **dan** CFP study
* Table 3 **Variabel P-vslue**
* tend to be industries that make **cosumer** as their source of income,
* which uses three **classifications,** this study uses two classifications

Coherence:* CSP-CFP has a positive **?** regardless of whether firms focus on ecological or social aspects, **through** corporate reputation turns out to be a key CSP determinant
* By conducting **a systematic review of extant literature,** this study will look at the role of CSR in Indonesia in the performance of BUMN and non-SOE companies → research method is not literature review
* how the government's strong influence on the implementation of CSR in China → better replace how with the effect/the impact of
 | 28% |
| 90 | Modeling Environmental Literacy of Young Entrepreneurs in Central Java: Study of Eco-Friendly Packaging on SME Product | Muhammad Feriady | Universitas Negeri Semarang | Language:- Typo: “ Sumber: Data primer diolah” , “dan” , “et all” - “responded to an” 🡪 responded to the , - Missing marks, e.g.; “Overall” 🡪 Overall, (add comma)- inconsistent uppercase and lowercase letters, e.g.; “finding, This research” , “<0.001. then” , “ Furthermore, in this study” 🡪 study, (add comma), etc. - “don’t” 🡪 do not, - “ packaging was proxies” 🡪 proxied? Substance:\* Methodology:- “ taking non-probability sample sizes and random sampling techniques.” 🡪 non-probability vs random sampling are exactly opposing each other. If you claim to have random sampling that means you have the sample frame derived from specific population. - Unclear definition of population and sampling limitation. \*Note: - It would be much better to conduct the research within the same university given the sample size. “211 student entrepreneurs at universities in Central Java” 🡪 211 samples in one university will be more valuable than 211 samples across universities in Central Java. | 12% |
| 91 | The Effect of Learning Organization and Organizational Tenure on Innovative Behaviour through Work Engagement as a Mediating Variable | Muhsin | Universitas Negeri Semarang | Language:- Abstract and the rest of manuscript: better to use present tense than past tense. - Inconsistent uppercase and lowercase usage, eg: “Madyasah Aliyah” – “madrasah aliyah” , etc- typo: “Madyasah” , “Orgztnal” , etc. - Some tendencies to Anglicize Bahasa Indonesia instead of writing in English style. - “et all” 🡪 et.al. - Translate concept in Bahasa into English , eg. DPRD. Substance:\* Lacks definition of “innovative” / “innovation”\* Out of 6 hypotheses, why is only the 5th hypothesis negative (did not have an effect)? Note: - Figure 1 and 2, better to rewrite them into tables of your own instead of copy and paste other’s graphs.- Could have added flow chart to describe variables calculated (independent and dependent variables) and some relevant numbers attached to it so it is easier to understand for the reader. | 13% |
| 92 | Analyzing the Role of Product Innovation-based on Cultural Environment on the Marketing Performance  | Murwatiningsih | Universitas Negeri Semarang | Language:- Is it really necessary to put phone number as writer’s identity?- “ L Building, 1st floor, Sekaran, Gunungpati,” 🡪 unnecessary- Conclusion: first sentence is too long. Break it down into more effective sentences. - Typo: “analyzis” 🡪 analysis, “fith” 🡪 fifth, “Estimasi” , “trought” , etc- missing marks; “Thus” 🡪 Thus, (with comma), etc. Substance:\*\*Note: - Figure 1 could be smaller or more compact | 79% |
| 93 | Analyze the Underlying Reason of Undergraduate Students of Management ITB Class of 2020 in Using Digital-based Platform to Develop Soft Skills | Nadira Anggita Arbarani | Institut Teknologi Bandung | Language:* This paper uses good English
* Some typo: “skil”,
* Repeated words: “...Course studied Course studied Platform used…”
* ” digitalbased”→need spacing

Coherence:* Good abstract
* Authors did not mention the reason for using 10 samples, is that enough?
* Result and Discussion section is detail, table and flow diagram make it easier to understand
* There are no table and diagram numbering
* What is SBM? explain at least once in the beginning of paper
* No need to include quotations in conclusions
* Conclusion can answer the research question

Notes:* No need to use header
* Has fulfilled minimum words requirement
* a paragraph minimum consist of 3 sentences
* Reference is not alphabetically ordered
 | 80% |
| 94 | Effect of Self-Efficacy on Green Consumption Behavior in Higher Education: Mediation Effect of Learning Quality and Organizational Support | Nina Farliana | Universitas Negeri Semarang | Language:* Understandable english
* Many repetitive words, need to be paraphrasing
* Typo: “non-fulfilment”→”non-fulfil**l**ment”, “exceled”→”excelled”

Coherence:* Good abstract and fulfilled the requirement
* Authors need to describe interval scale more detail to make sure respondents have the same perspective, not only 1 for agree and 7 for disagree
* Result and Discussion is detail and using appropriate methodology, figure make it easier to understand
* Conclusion can answer the research question

Notes:* Has fulfilled requirement of 4000-4500 words
* Good keyword and fulfilled the requirement
* Limitations of the study and further research directions are not mentioned
* Set a limit of the year of the journal published, let say 10 years before this research was conducted. Kurtz, B. E., & Borkowski, J. G. (1984) is out of the date
 | 98% |
| 95 | The Role of Technology in Taxpayer's Compliance in Indonesia  | Niswah Baroroh | Universitas Negeri Semarang | Language:- typo: “collecring” , “e-filling” 🡪 e-filing (one L 🡪 of file, not fill), “regustered” , “ Qestionnaire” , “ Koef Reg” ?, - “datas” 🡪 data is already plural, the singular form of data is datum. - “e-faktur” and “e-filing” 🡪 for correct and consistent writing, please refer to the authority. Proper “e-Faktur” writing: with capital F. look at: <https://www.pajak.go.id/id/aplikasi-e-faktur-desktop-versi-22> Please check on authorized website for consistency. - inconsistent font type. - “ Direktorat Jenderal Pajak” 🡪 translate to English at the first time of mentioning in the paper. - KPP 🡪 mention the Bahasa explication at the first time of mentioning in the paper. - Comanditer Venotscape 🡪 Commanditaire Vennootschap- “ it can be concluded” 🡪 it is conclusive. Try make other clauses more effective. Avoid passive sentence if possible. - “ This research findings” 🡪 TheseSubstance:\*Methodology:- the sampling method is not accidental sampling, but purposive sampling- other than that, no apparent problem. Note: - could have added to illustrate the variable relation- revise table alignment  | 16% |
| 96 | A Structural Analysis of Training Transfer at Private Limited Company in Malaysia | Noor Rafhati Romaiha | Universiti Teknologi MARA | Language:\* Abstract: - Put research objective as the first or at least second sentence in the abstract. - “This study intended…” and “the main objective of this study” 🡪 if possible, combine those two sentences into one single *effective & concise* sentence. - “54 questionnaires” 🡪 do not put numbers in the beginning of a sentence\* Other: - “It is proved” 🡪 proven?Substance:\* Methodology: - Is it really adequate to cover those three independent variables through 32 statements?Note: - Figure 1 : better to re-draw it instead of copy and paste  | 92% |
| 97 | Determinants of Entrepreneurial Intention: An Empirical Study of Malaysian Public University Business Students | Noorain Mohd Nordin | Universiti Teknologi MARA | Language:* Good, clear, understandable English
* Lack a comma before the word "and" when mentioning 3 words
* Conventions: “programmes”→”programs”, “analysed”→”analyzed”
* Conciseness: “at some point in the future”→inflated phrase, “In relation to”→”about/to/with/concerning”
* Spelling: “personality approach”→”personalized approach”
* Grammar: “Questionnaires was the primary”→using “was” or “were”?
* “respondent”→”respondents” not only one respondent
* “ level entrepreneurial intention”→”level of…”
* “there are few courses that are”→”few courses are”

Coherence:* The paper is too short, minimum 4000 words
* Good abstract
* Population should be explained more detail→in Malaysia
* The methodology used by the authors is appropriate
* The result and discussion section is delivered in detail
* Authors mentioned previous research which is good

Note:* Don’t forget to write the source of data below the table
* Will be better if authors suggest for future research
* Reference must be written according to applicable standards
 | 41% |
| 98 | Dynamic Capital Structure and Its Speed of Adjustment: A Case of Listed Manufacturing Firms in Indonesia | Novia Putri Anisti | Universitas Indonesia | Abstract:1. Has fulfilled the max. keywords requirement (5 words and clearly specified the method used in the paper)
2. Only contains 181 words, less than 200 words
3. The abstract uses a very good language’s performance (correctness, clarity, and engagement)

Language:1. Clearly understandable with very few errors
2. However, the language should be more engaging towards the reader

Coherence:1. The sample used in the paper can be considered reliable because it is from IDX website
2. The variable chosen is in accordance with the main objective of the paper
3. The method was performed and described clearly so it is understandable for the readers

Notes:1. The jury has to consider this paper for the next round because the research is simple but has a really great flow
2. However, it is considered as a long paper because it has >4000 words (5269 words in total)
3. The writers could elaborate more in recommendation section so that it can be clearly understandable for the readers
 | 32% |
| 99 | Investigation of Excellent Performance for Basic Accounting Course: The Evidence of Non-Accounting Students | Nur Farahah Mohd Pauzi | Universiti Teknologi MARA | Notes:* No author’s affiliation or contact details
* Results’ consistency with previous research, limitations of study and further research directions are not mentioned.
* Reference format is inconsistent
* Explain relevance of requirement entry in the literature review
* Show sample proportion to population to proof scope of study
* Paper too short (3612 words)
* Literature review should be separated from introduction
* Good understandable english just need to fix verb mistakes and clarify sentence structures and meanings (examples shown in language section below)

Abstract:* Abstract too short (166 words) and contains grammatical errors of missing to-be verbs (a/an/the/is/are) and incorrect verb for he/she/it subjects

Language:Grammatical errors:* *the current program that* ***focus*** *on entrepreneurship with the ultimate aim to produce more* ***entrepreneur*** *or job creators among the graduates*
* *This course can be considered as “****an”***  *advantage* ***and*** *repetitive*
* *sufficient for* ***a*** *graduates to practically apply the knowledge*
* *performed well in this subject* ***even*** *they never* ***study*** *any accounting subject before*
* *introductory accounting* ***course is*** *important to be taught to non-accounting students as* ***it*** *knowledge and skills are necessary for lifelong learning*
* *both accounting and non-accounting* ***profession***
* *Accounting subjects are not only offered to accounting* ***student****. Other program such as Business, Plantation...*
* *To* ***making*** *students become* ***entrepreneur in*** *future,* ***university*** *must equip students with basic accounting course* (can also be more concise → future entrepreneurs)
* *students who* ***has*** *accounting background from secondary school*
* *the* ***employments*** *rate in Malaysia is* ***keep*** *increasing from time to time*
* *Accounting subject is* ***undeniable*** *important…*

Coherence:* *mission of UiTM to produces excellence and independent student not only become job seeker but make them as job creator or entrepreneur*
* *It is assumed that students who are not equipped with strong mathematic skills will not perform in accounting subject (Gist, W.E., H. Goedde and Ward, 1996), or must had previous accounting exposure in high school tend perform well in accounting subject (Eskew, R.K and Faley, 1988)” →* explain relation to study
* *Since the beginning of civilized society, accounting has played a crucial role in societ*y.” → show proof
* *However, prior studies have discovered that non accounting students perceived accounting course is irrelevant to their discipline and not interested with accounting subject →* Show citation
* *the evidence on the factors specifically the understanding of financial statement components; affecting the success of students taking course that are distinct from their major discipline →* clarify meaning
* *The higher the value of the Cronbach’s Alpha,* ***the test is more reliable*** → the more reliable the test is
 | 15% |
| 100 | Does the Reinhart-Rogoff Hypothesis is Applicable for the Upper-Middle-Income Economies? | Nur Hayati Abd Rahman | Universiti Teknologi MARA | Language:- “ when the mother nature requires” 🡪 informal style. Rewrite.- “seldomly” 🡪 seldom - The language used in this paper are understandable- However, the Reinhart-Rogoff Hypothesis contains some advance vocabulary that’ll make the reader a little bit confusedSubstance:\* Abstract:* Put research objective as the first or at least second sentence in the abstract. has fulfilled the keywords requirements (contains 5 words)
* Contains only 195 words, which is less than 200-250 words
* There are grammatical errors for: “In the midst of the ***accomplishing*** the Industrial Revolution 4.0…” should be “In the midst of the ***accomplishment of*** the Industrial Revolution 4.0…”
* The method for Reinhart-Rogoff Hypothesis isn’t clearly stated in the abstract.
* The abstract already has a great flow in defining the whole paper

Coherence:* This paper only focuses on reevaluating past hypothesis so basically there isn’t something really new
* It’d be better if the paper used another model to evaluate the hypothesis

Note: - Perhaps it is interesting to add a box or separate section of this new argument that explains the “if – then” propositions. - Has fulfilled the 4000 words- However, the conclusion and recommendation are really comprehensive and useful to be used for further implementation | 8% |
| 101 | Strategies for Optimizing the Role of Kebumen Youth in Facing the Industrial Revolution 5.0 | Nur Khasanah | STIE Putra Bangsa | Language:* Good, clear, understandable English
* Why is the content in italic?
* The abstract must be written in one single paragraph and state the short methodology
* Pay attention to punctuation such as comma
* Conciseness “are able to” → “can”
* Conventions “readiness / maturity” consider removing the extra spaces. Remove space before word
* Grammar “a technology” the indefinite article “a” may be redundant when used as an uncountable noun in “technology”. Consider removing it
* Typo: “The appropriate appropriate technology” remove the redundancy
* The phrase “it is better for the respondent to be” maybe unnecessarily wordy →the respondent should be
* “The large number of competitors makes consumers
* have many choices so that he will”. →”a large number”, “they”

Coherence:* The introduction is too long, make it more compact and concise
* When was this research conducted?
* The findings are in accordance with the currently available information
* Title of the paper is in accordance with the contents
* Journal section in Reference is not alphabetically ordered

Note: * Enter the quotation marks at the introduction ex: (Balasingham, K., 2016) or according to….
* Limitations of the study and further research directions are not mentioned
* Pay attention to fonts. “Reference”, italic usage, space between paragraph
* Very long paper, more than 4500 words
 | 13% |
| 102 | The Perception of SME Actors to the Capital Access in the Financial Institution  | Nuramalia Hasanah | Universitas Negeri Jakarta | Language:- “KUR” 🡪 mention the explication in Bahasa for the first time - “Rp.” 🡪 Rp , it is a symbol not an acronym/abbreviation. - delete space between Rp and the first number- “ More constraints revealed, precisely due to belief in usury.” 🡪 confusing / ambiguous. 🡪 for example: One of the constraints is their belief that prohibits usury in any economic activity. - “behaviour” 🡪 if using USA spelling, behavior. Substance:\* Abstract:- Put research objective as the first or at least second sentence in the abstract. \* Methodology:- Why was Pulogadung selected for this research? - If they can have access to Islamic financial institutions, then how can their belief is perceived as a constraint? Note: - inconsistent reference formatting- this paper would be more argumentative if it explors on why most of the MSMEs’ are reluctant to deal with financial institution in general. If you have adequate data to answer that, this paper should try to answer that question instead of being descriptive.  | 5% |
| 103 | Job Satisfaction Components and Turnover Intention at Selected Automotive Manufacturing Facility in Malaysia | Nurazree Mahmud | Universiti Teknologi MARA | Abstract:1. Exceed the maximum keywords requirement (5 words), it contains 6 words in total
2. Some keywords aren’t related to the paper’s theme, such as: organisation. It could remove supervision, salary and welfare in its abstract.
3. Has fulfilled the maximum words requirement, contains 223 words
4. It contains some grammatical errors, such as:
	1. “...it has impacted the employee performance as well as the **whole organisation performance**.”
		1. It should be written: “...it has impacted the employee performance as well as the whole **organisation’s performance.”**
	2. “Next, the data collection in this study **was also analysed** by using frequency, descriptive analysis, reliability, Pearson’s Correlation analysis **and** Multiple Regression Analysis…”
		1. It should be written: “Next, the data collection in this study **was also analyzed** by using frequency, descriptive analysis, reliability, Pearson’s Correlation **analysis, and** Multiple Regression Analysis …”
	3. “Another **three factor** (supervision, **salary and welfare**) have **no significance** impact on employee turnover intention in the case of this organisation.”
		1. It should be written: “Another **three-factor** (supervision, salary, **and welfare**) have **no significant** impact on employee turnover intention in the case of this organisation.”
	4. “In other words, this **organisation need** to put serious effort in order to **have better** nature of work…”
		1. It should be written: “In other words, this **organisation needs** to
		2. put serious effort in order to **have a better** nature of work..”

Language:1. It has an understandable English but in accordance with the abstract section, this paper has many grammatical errors and need t pay attention to it

Coherence:1. Samples and areas chosen were really limited to specific locations. It could be more reliable but not giving any real impact in real life
2. The reliability analysis and Multiple regression performed were clearly informed
3. However the amount of sample was quite small for many manufacturing companies operates in Malaysia \*only 80

Notes:1. very long paper because contains more than 4500 words
2. Has a really good conclusion and recommendation
3. However, this result can only be implemented in specific manufacturing companies and area. It is really hard to implement the research for a wide range of company
 | 42% |
| 104 | Analyzing the Environmental Sustainability of Water Management at CSHG (Community Self-Help Group) Mandiri Berkah at Gunungpati, Semarang, Central Java | Nurdian Susilowati |  | Language:- Lots of improper marks usage, “objectives of this study are first," 🡪 objectives of this study are; (add semicolon) ; "Therefore; community" 🡪 Therefore, (use comma); "After being repaired" 🡪 being repaired, (add comma); etc- better to use present tense throughout the paper instead of past tenseSubstance\* Results and discussion:- direct quotations seem to be too much. Use direct quotation only on urgent findings. - Lacks of: the number of area coverage (in m2 or similar), total beneficiaries (although it is mentioned that "only 100 houses have used it."), the demographic information of Gunungpati, demographic information of the beneficiaries, the structure of CSHG Berkah Mandiri diagram. All of these information should be presented in the beginning of Results and Discussion to give reader the broader context and background. - Numerical information (monthly payment, etc) could be put into tables, if possible. - “all is clear because it is easily calculated” --> how? What is the calculation method? What is the instrument / tools used? - B. The Methods of the Study is too long, better to use the space for illustration picture of this CSHG activity, water distribution, water calculation.Note:- Figure 1: resolution is too low, unreadable. - Inconsistent font size- table position could be better | 10% |
| 105 | Factors Affecting Target Leverage in Companies Listed in Indonesia Stock Exchange from 2014 to 2018 | Nurul Kamila | Universitas Indonesia | Abstract:* Abstract is too short (133 words) and has typos “ *that* ***affecting*** *target leverage for the period 2014 to 2018.” “****Firmspecific****”*

Notes:* In-text citation in paper should be author (year) → parentheses only in the year not (author, year). Mistake example: *Referring to (Elsas & Florysiak, 2015) in the theory* and *(Ganiyu & Abiodun, 2012) found a positive relationship*
* Consider citing directly from Modigliani and Miller instead of Abeywardhana’s
* Show rationale/reason behind the results. Also consider adding the implications of it.
* Limitation of study, scope of study and further directions are not mentioned.
* Good understandable English, nice layout, structure follows common guidelines. Need to fix some language mistakes as shown below

Language:Grammatical errors:* *the existence of target capital structure and factors that* ***affecting*** *target leverage for the period 2014 to 2018*
* *the size of the company produces a positive and significant effect, as in the* ***researched*** *by Tamirat, Trujillo-Barrera, and Pennings (2017)*
* *debt will be less attractive to companies that have high* ***nondebt*** *tax shields →* non-debt or non debt
* it is not distorted by a market expectation of **uncertain** and **unstable** → uncertainty and instability
* factors that **affecting** target leverage for the period 2014 to 2018
* because will have a higher credit rating if it has higher tangible assets → missing subject

Spelling:* variables research at Thomson Reuters **Dara** Stream during the years
* Data time series and cross-section are combined **a** panel data

Coherence:* **Data time series data in a time series** of certain collected from an individual
* With the lagged dependent variable that can cause an endogeneity problem, so that when the model is estimated using a fixed effect approach and would generate a random effect estimation results are biased and inconsistent → make more concise
* Companies to maximize market value, consciously see the role of capital structure → clarify
* The characteristics of companies in developing and developed countries **mostly** have differences in the context of concentrated share ownership and control and generally family ownership or state ownership → have differences mostly in. Consider another word besides repeating “and”
* In practice, real target leverage is something that cannot be observed (unobservable). So that some literature studies try to solve these obstacles with a static framework that is by using the observed leverage ratio as a proxy of the optimal ratio of leverage with the factors that influence these conditions are **firms-specific** characteristics → Consider combining the sentence and removing the synonym.
 | 41% |
| 106 | Work from Home: A New Experience of Indonesian Lecturer | Nury Ariani Wulansari | Universitas Negeri Semarang | Language:- no problemSubstance:\* Methodology:- unclear age frequency, range, and categories.Note: - Figure 1 could be more compact. - could add “pandemic” as additional keywords.  | 13% |
| 107 | The Spirit of Social Entrepreneurship and Institutional Environment as Drivers of Sustainable Economic Growth | P. Eko Prasetyo | Universitas Negeri Semarang | Language:- better to use present tense throughout the paper instead of past tense. Substance:\* Methodology:- “and side random cluster methods” 🡪 what is “side random”?\*Note: - Inconsistent paragraph spacing. Sections before and after research method use different spacing. - inconsistent font type, e.g.; “RESULT AND DISCUSSION” font is different from other- inconsistent reference format; some uses “” for the titles, some do not - inconsistent font size; Table 1 & 2 vs Table 3 | 9% |
| 108 | The Impact of Covid-19 on Tax Compliance Behaviour Among Malaysian Taxpayers | Rani Diana Othman | Universiti Teknologi MARA | Language:- UK vs USA spelling. Please refer to ICE BEES author guideline. - some missing or extra spaces between words, e.g.; “it is imperative”, “followed by 3”- typo: “repondents’” Substance:\* Abstract:- Too long, make it around 180-200 words- Put research objective as the first or at least second sentence in it.\* Methodology- No sampling method background, only “Despite of the convenient sampling method”. “ The questionnaire is a self-administered questionnaire using Google form and distributed using electronic mail.” And, “Out of 300 questionnaires distributed” 🡪 Implies that the researcher is distributing 300 questionnaires. The question is: why do you distribute the questionnaire to those 300 persons? What is the criteria? Or, you just put the link of Google form to several WhatsApp group, then you *receive* 300 responses? This needs clarification. - No research location explanation.Note: - This paper could be clearer if the location and samples are more specific. E.g.; Taxpayer in City X, Malaysia. Or, - Tables: could have added horizontal lines for easier reading. | 16% |
| 109 | The Role of Audit Committee in Moderating the Effect of Financial Distress, Conflicts of Interest, and Litigation Risk on Accounting Conservatism | Ratieh Widhiastuti | Universitas Negeri Semarang | Language:- Abstract and the rest of manuscript: better to use present tense than past tense. - Inconsistent uppercase and lowercase usage; eg. “from some of the results…”- “The variables used in this study were accounting conservatism as the dependent variable, financial distress, conflict of interest, and litigation risk as the independent variable, and the audit committee as a moderating variable.” 🡪 confusing. Separate the variables into different sentences- Introduction: too longSubstance:\* Methodology: - Sample: do your samples and previous research samples have common characteristics so that they are comparable to each other?\*Note: - Could have added flow chart to describe variables calculated (independent and dependent variables) and some relevant numbers attached to it so it is easier to understand for the reader. | 21% |
| 110 | Enterprise Risk Management (ERM), Corporate Governance Mechanism and Firm Value of the Financial Sector Company in Indonesia | Raudhatul Hidayah | Universitas Andalas | Language:- Missing or extra spaces between words especially in reference section : “stronger monitoring”, etc- inconsistent font typeSubstance:\* Methodology: - No problem \*Note: - Figure 1: please group all boxes and arrows into one single picture for the sake of easy layouting for editor.  | 17% |
| 111 | The Effect of Social Support and Self Efficacy on Student Engagement with Achievement Motivation as Mediation | Rediana Setiyani | Universitas Negeri Semarang | Language:- Better to use present tense throughout the paper instead of past tense. - sobel test 🡪Sobel test (with capital S)- Self Efficacy 🡪 Self-Efficacy <https://journals.sagepub.com/action/doSearch?filterOption=allJournal&AllField=self+efficacy> Substance:\* Methodology:- no problem\*Note: - Figure 1-4 , redraw , do not copy and paste from the program. That way, you can make it more compact. The line of Sobel test statistic to Two-tailed probability can be moved to the right or left side of the variables diagram. - paragraph indentation could be better | 19% |
| 112 | Bank Branch Closure Assessment Using DEA | Renata Parsaulian | Universitas Indonesia | Language :* Conciseness -> “in order to” -> “to”
* Conciseness -> “a number of” -> “some” or “several”
* Conciseness -> “There are several methods that can” -> “Several method can”
* Conciseness -> “there are two models that can” -> “two models can”
* Conciseness -> “there are five indexes that can” -> “five indexes can”
* Pay attention to the use of hyphens
* There needs to be an improvement in the use of grammar

Coherence :* The abstract in this paper is brief but the explanation is very concise
* The background and objectives of the research are well explained
* The literature review is good and incorporates previous research
* There is no explanation of the source of the data used
* The explanation about the methodology used is good

Notes :* The conclusions of this paper can answer the question, but it would be better if made more concise
* The English language used is easy to understand but still needs improvement in grammar quality
* The author needs more detail and to the point in explaining some parts of the paper
* There needs to be an explanation of the limitations in research
 | 20% |
| 113 | The Effect of the Size of Public Accounting Firms (KAP), and Specialist Auditors on Financial Companies in Indonesia with the Audit Committee as a Moderating | Retnoningrum Hidayah | Universitas Negeri Semarang | Language:- title : “AS A MODERATING” 🡪 incomplete sentence. Moderating Variable? Substance:\* Methodology:In abstract: “examines influence of KAP size”, yet “the sample is banking company”. This is somehow confusing. It could be clearer if the samples are “Audit report” (that inherently has audit quality). You must explain the relationship between KAP, KAP size, banking company, audit report, and audit report quality, in a clearer way. \*Note: - Inconsistent font size in tables | 11% |
| 114 | The Influence of Coworking Space Toward Innovation Culture of Startups | Rizqi Hidayat | Institut Teknologi Bandung | Language:* Understandable English
* After punctuation, you need to add space
* Conventions: “behaviour”→”behavior, “analysing”→”analyzing”
* Spelling: “sub variables”→”sub-variables”
* Typo: “Summaryb”, “ANOVAa”, “value value in the Anova table”→remove the redundancy, “Coefficientsa”, etc
* Conciseness: “final outcome”→just “outcome”

Coherence:* There is no regression model
* R square and adjusted R square (35%) is too small so the model needs to be adjusted. Authors can add or remove variables and get small error
* This data cannot be used because the standard error of estimation is 50%. Maybe the model is good at previous research but not in this research
* The scope of the study is unclear, in which area? title should be adjusted to the scope of study
* “Targeting members of startups that use coworking space” who is the sample? more specific
* Many quotes are mentioned in the introduction but not included in the reference

Note:* Add more references
* Reference must be written according to applicable standards
* There is no tables and figures numbering
* Add source of tables and figure
* Paragraph alignment need to be justified
* Main reference journal are not mentioned
 | 78% |
| 115 | The Influence of Total Quality Management (TQM) Practices Towards Assuring Safety Attributes of Food Products with The JAKIM Halal Certification | Rizuwan Abu Karim | Universiti Teknologi MARA | Abstract:1. Uses >5 keywords (contains 7 keywords). Some keywords aren’t really related to the whole paper, such as: *Strategic planning, Information management, Top management, Process management, Human resources,Customer focus, Safety*
2. The keywords could be changed into: **Total Quality Management, halal food, SMEs, structural equation modeling**
3. Only contains 171 words, less than 200 words
4. There are some grammatical errors, such as:
	1. **“Data was** analyzed through partial least square structural equation modelling (PLS - SEM). Meanwhile, **WARP PLS version 5.0 were used** for the statistical processing of the data in this study.”
		1. It should be written: “**“Data were** analyzed through partial least square structural equation modelling (PLS - SEM). Meanwhile, **WARP PLS version 5.0 was used** for the statistical processing of the data in this study.”
	2. Meanwhile, process management and customer focus **was not** significant to safety.
		1. It should be written: “Meanwhile, process management and customer focus **were not** significant to safety.”

Language:1. The writer needs to pay attention to punctuations (such as comma)
2. There are some grammatical errors, such as:
	1. “As a **consequence**s, their halal certification was suspended until the correction action will be taken by the café operators.” -> As a **consequence**, their halal certification was suspended until the correction action will be taken by the café operators.”
3. Contains so many incorrect verb forms

Coherence:1. The method part was not described and informed in a good detail. The writer should elaborate it more
2. The independent variables chosen were good but the writers still couldn’t informed it in a good way
3. It is a bit hard to understand the coherence between the method and the discussion given

Notes:1. There is no recommendation in the paper
2. The theme chosen for the paper was really good and unique but needs more detailed way in the method
3. It has less than 4000 words (only 3654 words)
 | 76% |
| 116 | Assessing the Determinants of Exchange Rate Stability: An Empirical Evidence in Malaysia | Rohaiza Kamis | Universiti Teknologi MARA | Language:- no problemSubstance:\* Abstract: - Too long, make it around 180-200 words. - Put research objective as the first or at least second sentence in the abstract. \*Methodology- no problemNote: - Inconsistent font in reference- paragraph indentation could be better | 100% |
| 117 | Impact of COVID-19 to Halal Tourism in Turbulence Economy on H Theory | Roikhan Mochamad Aziz | Universitas Islam Negeri Jakarta | Language :* Need to pay attention of some grammar errors
* Word Choice -> “has a negative impact” change to “harms”
* Word Choice -> “on the basis of” change to “based on”
* There are several words that cause tautology
* Conciseness -> “result in an increase’ -> “increase”
* Conciseness -> “in order to” -> “To”
* Spelling -> “face to face” -> “face-to-face”
* There are some errors in punctuation
* Some word choices are not quite right
* Spelling -> “the 19th COVID” -> “COVID 19”

Coherence * The abstract section needs an explanation that can be better understood, especially for things about Islamic theory
* Too many repetitive sentence
* Not explained who it is (Chookaew, 2015) and also (Tourism Review, 2013) is not included in the reference section
* Too many theories are explained in the Results and Discussion sections. The discussion of the theory should be done in the introduction or theoretical basis
* The paper does not explain research limitation

Notes * The title is appropriate
* The methodology is considered inappropriate because the authors want to know the correlation and the consequences between variables. Can use multi linear regression methods so that results are more valid
* The explanation on the part of the conclusion is less because there are still many discussions of theory and also the author does not explain in detail the correlation between variables observed
* The language used is quite clear but there are still many grammar and punctuation errors
 | 11% |
| 118 | The Effect of Job Resources on Work Engagement: Does This Matters Among Academics in Malaysia? | Rozana Othman | Universiti Teknologi MARA | Language: * Fix '.*..especially among academics in HEIs (HEIs*)'. Typo, the abbreviation is mentioned twice.
* Fix ‘...*which make they are more motivated and can promote work engagement....’.*
* Fix ‘...*feedback may become insignificantly towards work engagement…’* Not an adverb.
* Fix ‘....*that may enhamce engagement…’* Typo
* Fix ‘...*external funding, administration and researchs works have become the sources…’* Typo.
* Missing to-be verbs (a/the/an/are) in multiple sentences, please recheck thoroughly.
* Fix ‘....*, which suggesting supervisor and colleague support considered as critical job resources that….’*
* Fix ‘.... *autonomy seems to may reduce the effects….’* Using both “seems” and “may” is excessive.
* Fix ‘...*in the rapid change of global technology and economic’* Economy, not economic.

Coherence:* Clarify and fix ‘M*ajority of the respondent are age between 31-40 years old with 62.5%.* ‘ Incomplete sentence, respondents are plural, aged instead of age.
* Good understandable English just need to fix some spelling mistakes and sentence structure

Structure of paper:* Paper over 4500 words (6257 in total)
* Should use more direct concise words
* Abstract too short (174 words)
 | 99% |
| 119 | Business Incubator Model with School Cooperative to Enhance Students' Enterpreneurial Spirit | Rusdarti | Universitas Negeri Semarang | Language:- Some missing or extra spaces between words, e.g.; “Semarang City .” - Typo: “industriy” - Inconsistent font size, e.g.; “Figurre 1. The ….” , The content of Figure 1 and Figure 2. If the box is at the same level at other boxes (not as dimensions like “Planning, Implementation, Evaluation boxes which are dimensions of “Optimization” box) then they should use the same font size. Substance:\* Methodology: - no discussion on: what is the name of the school (if it is deliberately omitted for the sake of data secrecy, no problem, but why that particular school is chosen is important in methodology). - No discussion on sampling method\*Note: - Please group all boxes and arrows into one single graph to make layouting easier.  | 14% |
| 120 | It Is All About How Fit You Are To Workplace and Job | S. Martono | Universitas Negeri Semarang | Language:- Be consistent on using UK or USA spelling, “Behaviour” , - Typo: “Variabel” , “Commmitment” , Substance:\* Title: - its style is too informal.- lacks information about the paper’s subject- no information about variables being studied- Example of better title (while retaining some of the original style): “How Fit Are You in Workplace and Job?Person-Job Fitness of Employees and Teaching Staff at Universitas Negeri Semarang”\* Methodology:- No population number / population explanationNote: - Paragraph indentation is not consistent, e.g.; Conclusion and Recommendation’ paragraph is inline with its title | 16% |
| 121 | Are MSMEs Still Interesting to Businesses? | S. Martono | Universitas Negeri Semarang | Language:- Substance:\* Title: - Too broad, should be more specific related to this paper. Suggestion for better title: “ ARE MSMEs STILL INTERESTING?A Descriptive Analysis on Growth, Workforce, and Export of Indonesian MSMEs 2010-2018\* Abstract:- Too long, make it around 180-200 words.\* Methodology- To avoid this paper being too descriptive, is it possible to make a calculation, for example; certain per cent increase in number of MSMEs will contribute to certain per cent of labor absorption, or anything similar to it. Note: - Paragraph indentation could be better- Figure 2: could have used pattern instead of color to anticipate this paper printed in black and white. - Figure 3, do not copy and paste picture, it would be better to have real table. - inconsistent format on reference. Some names are in italic, and a portion of title is in italic (Ekonometrika) | 18% |
| 122 | Exploring the Technological Pedagogical and Content Knowledge (TPACK) of Vocational High School’s Accounting Teachers | Saringatun Mudrikah | Universitas Negeri Semarang | Language:- Better to use present tense throughout the paper instead of past tense. - typo: “dan” , “Knowlegde” , “pedagodic” , - Mention the explication of PCK and TPACK in Bahasa when mentioning for the first time- Missing marks: “Therefore” 🡪 Therefore, (add comma)- Inconsistent uppercase and lowercase letter: “ In Table 3. It is” 🡪 3, it is; “ Based on teaching experience, in Table 4. the mean ” 🡪 Based on teaching experience in Table 4, the ; “ mastery of Accounting teachers” 🡪 accounting teachers; etc. Substance:\* Abstract: too long, make it around 180-200 words\* Methodology:- no problem Note: - No note | 7% |
| 123 | Analysis of Non-Professional Investor's Intention to Use XBRL-Based Financial Statements Using Social Influence and Effort Expectancy Variables From The Unified Theory of Acceptance and Use of Technology (UTAUT) Model | Satsya Yoga Baswara |  | Language- Translate all of the table content - better to use present tense throughout the paper instead of past tense- typo: “Juristdiction” , - missing or extra spaces between words, e.g.; “the reporting format.XBRL” ;“as followsIn the case” , etc- “The implementation of XBRL itself globally is mandatory or voluntary.” --> confusing, rewriteSubstance\* Abstract:- Too long, make it around 180-200 words. - Put research objective as the first or at least second sentence in the abstract. \*Methodology:- “This study's population is non-professional investors, which means that investors are not or have never been but only a little knowledgeable about investment science.” How do you decide that someone is a non-professional investor? And how do you decide that person is not or never been but only little knowledge about investment science? Do you conduct a screening test before make them sample for this study?Note:- Inconsistent font type- picture 2: do not copy and past other’s work, redraw the boxes and arrow by yourself. And translate the content accordingly. - picture 3, 6, 7,: resolution is too low.- picture 8, 9: could be better- picture 5: could be more compact, and please group the boxes and arrows into one single picture for easy layouting- citation technique: please refer to ICE BEES author guideline. “according to [7],” --> very uncommon in academic paper.- no table number for “Variable Definisi Operasional (sic) Indikator (sic)” , that table could also be more compact | 19% |
| 124 | Determinants of Saving Behavior Among Private Sector Employees in Malaysia: An Empirical Investigation | Shafinar Ismail | Universiti Teknologi MARA | Language:- Detailed campus addresses seem unnecessary. Just mention the specific institution (faculty/academy) and University. * Understandable English
* Conventions: “behaviour”→”behavior”, “minimizes””minimize”
* “In Malaysia most of the employee will retired in the age between of 55 or 60”→”In Malaysia**,** most of the employee**s** will retired in the age between 55 **to** 60”
* “In this cases people will …”→”In this case**,** people will...”
* Typo: “Planed”→”Planned”
* “education background”→”educational background”
* “...the highest number of percentage for marital status are…”→”...the highest percentage for marital status are…”

Substance:\* Abstract:- Put the research objective as the first or at least second sentence.- “The last generation” 🡪 confusing. The last of what period? Specify using certain commonly accepted categorization such as Baby Boomer, Generation X , etc, and do not forget to include the reference in introduction / method. \* Introduction: good introduction to include the macro effect of saving. \* General topic: The conclusion implies that there is no novelty of this paper except for the recent case. It would be more interesting to compare private sector and state-owned sector. Or, to understand why there is a decline in saving by the people working in private sector. You should find some niche to make this paper has novelty no matter how simple it is. Coherence:* Abstract contain of 221 words
* Good abstract, there is objective of research, short methodology, and research output as well as final conclusion
* Authors enter the previous research which is good
* Methodology used is appropriate for conducting research
* Authors no need to enter previous research in the conclusion section
* Conclusion can answer research question
* Limitation of research and also suggestions for future research are explained in this paper

Note: * Has fulfilled minimum word requirement
* Keywords fully match with the content
 | 66% |
| 125 | Tax Revenue Convergence Among Provinces in Indonesia | Shanty Oktavilia | Universitas Negeri Semarang | Language:- avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc).- “Coefficient variation of tax revenue’s the growth for all province” 🡪 incomplete sentence. Rewrite. 🡪 the “’s” is confusing, is it short of “is”? - typo: decreaseds, concludess, succeded , “Isa S, dan Ismail” , absolutee , etc.- extra or missing spaces between words, e.g.; “in Table 3.3 above,” , etc. Substance:\* Abstract:- Put research objective as the first or at least second sentence in the abstract. \* Methodology:- No problemNote:  | 14% |
| 126 | How Social Media Influences Customer’s Loyalty: A Case of Netflix Indonesia | Silmi Gika Nurrahmah | Institut Teknologi Bandung | Language * Conciseness -> “are able to” -> “can”
* Conciseness -> “in order to” -> “to”
* Conciseness -> “use social media in an intense way” -> “intensely use social media”
* Conciseness -> “has a correlation to” -> “correlates with”

Coherence * The explanation in the abstract section of the paper is very clear and concise
* The introduction is clear but it's better if it is presented more concisely
* It is not clear what the background of the research in this paper is.
* This paper uses many previous reference papers that can be reviewed and support the research findings

Notes * The title of this paper is in accordance with the contents contained in this paper
* There needs to be additional research limitation and suggestions for future research
* The conclusions in this paper can meet the objectives of the research conducted
* The English language in this paper is easy to understand
 | 87% |
| 127 | The Effect of Family Ownership on the Relationship Between Busy Directors and Stock Price Crash Risk for Listed Firms on the Indonesia Stock Exchange | Siti Fatimah Zachro | Universitas Indonesia | Abstract:* has fulfilled the keywords requirements (contains 4 words only)
* Contains only 150 words, which is less than 200-250 words
* There are some grammatical errors, such as:
	+ “...this study shows that multiple **directorship** held by **individual**...” should be changed into “...this study shows that multiple **directorships** held by **individuals**...”
* “**As country** with the ownership…” should be “**As a country** with the ownership…”
* “....to reduce endogeneity **issue.**” should be “...to reduce endogeneity **issues**.”
* There is an incoherent statement between the first sentence (main idea) of the study with the last sentence (conclusion). The research first doesn’t talk about earning management then suddenly the conclusion talks about it.

Language:* The English language used in this paper do likely shows some signs from Google Translation
* The writer used the term ‘busy’ to define ‘sibuk’. She should have searched for a more proper word

Coherence:* It is hard to understand the flow of the research and get the real purposes for the conclusion

Notes:* Has fulfilled the 4000 words
* The title is a little bit confusing since it is hard to get a proper highlight from the paper
* The fonts used is too big, it’d better if the size is smaller using Times New Roman/Arial 11 pt
 | 40% |
| 128 | Comparative Study of Financial Performance of the Green Industry in Indonesia | Siti Ridloah | Universitas Negeri Semarang | Language:- “era of disruption” 🡪 disruptive era (more effective). - “ Based on the descriptive SPSS output we can” (several sentences are too long like this) 🡪 the sentence is too long, make it more effective. - inconsistent “ANOVA” “Anova” usageSubstance:\* Abstract:- Too long, make it around 180-200 words. - Put research objective as the first or at least second sentence in the abstract. \*Note: - no note | 39% |
| 129 | Green Organizational Culture as Mediator of the Effect of Knowledge Creation on Green Performance | Sri Wartini | Universitas Sebelas Maret and Universitas Negeri Semarang | Language:- Lots of tendencies to Anglicize Bahasa Indonesia instead of writing in English style. E.g.; “The concept of sustainable and green is two different concepts, but they complete each other, often used alternately or together.” 🡪 “sustainable” and “green” are both incomplete phrase; either use the noun form “sustainability” , or use “sustainable cycle/economy/etc). - Missing or extra spaces between words, e.g.; “(Kazancogluet al 2020) , “creation provide” , “organization (Nonaka et al., 2015), “… hypothesis of this study is:” ,etc- “eg” 🡪 e.g. , et al 🡪 et al. (with dot)- Inconsistent uppercase and lowercase usage, e.g.; “2.1 Effect of Knowledge creation” 🡪 Creation with capital C, “where” 🡪 Where (in fourth paragraph of 3. Method- Inconsistent font size in the content. E.g. : third paragraph of 3. Method. - “has been learned” 🡪 learnt - typo: “supportting” 🡪 supporting , “tumbs” 🡪 thumbs, - Second paragraph in 3. Method is too long as a sentence. Break it down into more effective sentences. Substance:\* Abstract:- Put the research objective as the first or at least second sentence.- No emphasizing on novelty. \* Conclusion- Limitations should be mentioned in methodNote: - Needs thorough cleaning in writing.  | 10% |
| 130 | An Exploratory Factor Analysis of Financial Behavior: Evidence from Households in Indonesia | Sri Zulaihati | Universitas Negeri Jakarta | Coherence:* Fix ‘*Refers to the National survey of Indonesian’s financial literacy which conducted by the Financial Service Authority (Otoritas Jasa Keuangan) in the year of 2019, the level of Indonesian’s financial literacy index was 38,03 percent’* Excessive sentencing
* Fix ‘*Factor will be formed when the Eigenvalue is more than 1, while the cumulative percent of variance is used to explain...*.‘ Incomplete sentence.
* Fix ‘*Hinkin argues that 60% should be a "minimum" value.*’ Has a different font. Needs further explanation.
* Good understandable English just need to fix sentence structure and verb mistakes

Language:* Fix ‘*that financial behavior had the importance role in achieving someone’s financial well-being..’* Importance is a noun, important is an adjective.
* Fix ‘...*the test of adequancy of sample size..’* Typo. Please revise all instances of this word.
* Fix ‘...*identify potential underliying dimensions ..’* and ‘...*sufficient sample size to be analyized using EFA’* Typo.
* Fix ‘... *financial behavior in this studyare categorized’* and ‘shortterm’ ‘longterm’. Space needed between words.
* Missing to-be verbs (a/the/an/are) in multiple sentences, please recheck thoroughly.
* Please use the correct verb form for singular third party pronouns (he/she/it) and for plural nouns

Structure of paper:* Did not mention affiliation in paper
* Figure 1 is unclear and blurry.
* Limitations of study and further research directions are not mentioned.
* Paper under 4000 words (3039 in total).
* Should include more literature review and evidence for the findings
* Abstract too short (81 words)
 | 31% |
| 131 | The Effect of Leverage, Capital Turnover, and Financial Stability on Fraud Financial Statement with Financial Target as Moderating Variable | Sukirman | Universitas Negeri Semarang | Language:- “This study aims to analyze and obtain empirical evidence” 🡪 This study analyzes and obtains (more effective)- avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc).- Kolmogorov-smirnov 🡪 Kolmogorov-Smirnov , durbin-watson 🡪 Durbin-Watson- “H2 : Capital turnover berpengaruh positif terhadap” 🡪 translateSubstance:\* Methodology- Number of sample must be mentioned in a paragraph instead of only mentioned in Table 1. - What are the data needed in number 6 of Table 1? \*Note: - all tables could have been more compact | 13% |
| 132 | Sustainability Reporting Practices in Indonesia | Surya Raharja | Universitas Diponegoro | Language:- inconsistent font type- inconsistent font size (paper and reference)- “The aims of this research to …” 🡪 are to- inconsistent paragraph indentation- “ Some research related to the Sustainability Reporting has been” 🡪 too long as a sentence, make it more effective. AND , please highlight the unique or novel findings of each research mentioned. Only mentioning the countries as research subject explains nothing at all. - Csr 🡪 CSR (in reference)- bella lailatus 🡪 Bella Lailatus- typo: “Practise” , Substance:\* Methodology:- according to this site: <https://www.globalreporting.org/standards/questions-and-feedback/transitioning-from-g4-to-gri-standards/> , G4 is already evolved to GRI. Therefore, “ The latest version of the Guidelines” 🡪 it is no longer the latest framework. - What is “overall” in the indicator column, Table 1?- Table 1, you said that the source is GRI G4 Guidelines, however it is not mentioned in reference. Note: - no note | 18% |
| 133 | Five Reporting Bottom Lines within Implementation of Information Systems for Higher Education Institutions: A Voluntary Initiative | Syaiful Hifni | Universitas Lambung Mangkurat | Language:- Typo: “respodents” “variabel” , reseacrh” , “measurment” , “forlap”,- Lots of extra or missing spaces between words, e.g., “ institutions in South Kalimantan” , “, as end- user computing”, “Performance achievement”, “2.1.Establish” , “2.2.Variables” , etc. Tips: turn on the proofing on MSWord for English (US), uncheck hide spelling and hide grammar. - Inconsistent uppercase and lowercase usage, e.g., “Secondly, We used”, etc. - Inconsistent indentation of chapters and sub-chapters titles. - Second sentence of “3.3. Toward” is too long. Make it more effective. Substance:\* Abstract:- Too long, make it around 180-200 words. \* Methodology: - no issueNote: - The whole manuscript seems to be too long. Please refer to ICE BEES author guidelines. The whole manuscript is well organized nonetheless.  - Figure 2, the resolution too low. - Figure 1 🡪please group all the boxes and arrows for the sake of easy later layouting.  | 6% |
| 134 | Financial Performance Analysis of Go-Public Company on Sector Agriculture in Indonesia | Syam Widia | Universitas Negeri Semarang | Language:- “ that is why the researchers.” 🡪 incomplete sentence.- inconsistent font formatting of all formulas- inconsistent font formatting, e.g. Table 2 vs Table 3. Substance:\* Abstract:- Abstract formatting: please refer to ICE BEES author guideline\* Methodology:- No problem.- “B. Purpose” 🡪 To explicitly telling the reader that this paper is supporting the government is already telling your bias. To make it more academically-motivated paper, just highlight the significance of your paper. How this paper could contribute to the debate on this subject? What gap will it fill? In addition, how the government can take your paper into their consideration in formulating their public policy? Note: - Figure 1 🡪 please group the boxes an lines to a single picture for the sake of easy layouting | 10% |
| 135 | Does Green Space Signify on Students’ Academic Achievement and Pro-environmental Behavior? | Tusyanah | Universitas Negeri Semarang | Language:* The English language is easy to understand
* One paragraph minimum consist of three sentences
* Typo: “an positive”→”a positive”
* There was an error in writing R square in explanation of second hypothesis, it should be 0,582 or 58,2%, “0,763 or 76,3%” is R not R square

Coherence:* Introduction section is so long, make it more compact and concise
* Scope of study need to be included in the title
* What types of samples are used in this research?
* When was this research conducted?
* Different effect on previous study (Beere & Kingham (2017), Browning (2018), and Markevych, et.al (2018)) must be mentioned at the literature review not only at Result and Discussion section
* Authors did not mention that there are differences in between hypothesis and result

Notes:* There is no author name
* Did not mention affiliation in the paper
* Has fulfilled minimum words requirements
* Limitations of research are not mentioned
 | 18% |
| 136 | The Role of Islamic Economic Literation and Religiosity in Increasing Environmental Awareness: Case Study Islamic Economic Community in Indonesia | Ubaedul Mustofa | Universitas Negeri Semarang | Language:- “This research was conducted against” 🡪 is this ‘against’ word a translation from ‘terhadap’? You should choose a more proper word instead of against in this sentence. - inconsistent uppercase and lowercase: “normativism of islamic economics’ 🡪Islamic; “ analysis as follows: 1) The validity” 🡪 the (lowercase ‘t’) ; etc- avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc).- missing marks, e.g.; “According to the table it” 🡪 According to the table, it (add comma) ; etc- typo: “the cros loading” 🡪? ; “cronbach” 🡪 Cronbach's; Substance:\* Abstract:- Too long, make it around 180-200 words.- Put research objective as the first or at least second sentence in abstract. - “The research is trying to provide an alternative effort” 🡪 This research provides (more effective.\* Methodology- “The population does not know exactly the number so that in the sampling count,” , Is it the population or *is it you* that do not know the number?- IF it is you that do not know the total number of population, then how can you draw sample *randomly?* From which sample frame do you draw the sample? - Intuitively, it is quite obvious that the whole argument is normative because the population setting is already value-heavy organization (MES) and the questions are also normative. However, this paper is useful to support previous theories and studies that value is playing important role in economic life. Note: - inconsistent italic font in reference | 13% |
| 137 | The Impact of Digital Storytelling on Luxury Brand Experience, Brand Authenticity, and Brand Attachment to Gain Favorable Consumer Attitude (Millennials and Generation Z) | Vania Wijaya | Institut Teknologi Bandung | Coherence:* Clarify '*Two powerhouses in luxury circles, Boston Consulting Group (BCG) and Altagamma, found out that ...*' Is BCG a luxury brand?. This is a direct quote from the source, consider paraphrasing it or use quotation marks.
* Good understandable English just need to fix some spelling and verb mistakes
* Literature review can be summarized

Language:* Fix ‘*By nature, human who has episodic memory store stories..’* Humans are plural. Multiple instances of this type of mistake (plural vs singular verbs), please recheck thoroughly.
* Missing to-be verbs (a/the/an/are) in multiple sentences, please recheck thoroughly.
* Please use the correct verb form for singular third party pronouns (he/she/it) and for past tenses.

Structure of Paper:* Limitations of study and further research directions are not mentioned.
* Paper over 4500 words (4686 in total)
* Reduce unnecessary explanations
* Too many keywords
 | 60% |
| 138 | Identifying the Factor of Employee Wellbeing towards the Engagement of Employee in Gojek Bandung Company | Vega Allya Hedina | Institut Teknologi Bandung | Abstract:1. Has fulfilled the max. keywords requirement (contains only 5 words, specifically stated the method use in the paper)
2. Has fulfilled the mx. words requirement (200 - 250 words), contains 223 words
3. Uses a clear, concise, and error-free language

Language:1. As mentioned above, this paper has celar and very few grammatical error
2. However, the chosen vocabularies and sentences needs to be more engaging the readers and doesn’t seem bland

Coherence:1. The sample used was clearly stated and defined (Karyawan Gojek di Bandung)
2. The method provided a very good explanation so that it is easy to understand (multiple linear regression)
3. The paper’s flow could easily be understood and coherent between the intro-conclusion

Notes:1. Contains a total of 4860 words
2. The conclusion and recommendation part were too long (more than 2 pages) and not straight to the point
3. However, it has a good recommendation specifically for Gojek
4. Research will most likely couldn’t be implemented for other company (only for Gojek)
 | 41% |
| 139 | The Role of Perceived Value on Tourist Loyalty: Case Study on Nature Tourism in Indonesia | Wahyono | Universitas Negeri Semarang | Language:* The English language is quite good although there needs to be improvement in terms of grammar
* Typo: “einternaxperience”, “Accesibility”,
* “...sensations, feelings, cognitions, actions and relate..”→what does “relate” means?
* “One of the reasons making an area…” →”One of the reasons **for** making an area…”
* Inconsistency in making paragraphs indented or not

Coherence:* Authors did not mention short method at the abstract
* Introduction and Literature Review were too long, make it more compact and concise
* When was this research conducted?
* There is no explanation about research method used such as quantitative or qualitative, regression, ANOVA, etc
* Authors did not state the research model
* Method used is appropriate with the content of research which is looking for “relationship”
* R square value describe that the model is good enough
* The discussion is detail and in line with the research result
* Conclusion can answer the research question

Notes:* No need to use header
* Number of words is exceeds the maximum requirement of 4500 words
* Limitation of research and also suggestions for future research are explained in this paper
 | 9% |
| 140 | Differences in Techno-preneurial Intention: An Analysis-based on Background of Students | Wei-Loon Koe | Universiti Teknologi MARA | Language:* Please use the correct verb form for singular third party pronouns (he/she/it) and for plural nouns
* Fix ‘...*Science and technology cluster was made up by faculties, such as ’* Should be made up of
* Missing to-be verbs (a/the/an/are) in multiple sentences, please recheck thoroughly.
* Fix ‘... *background information and level of technoprenuerial intention were..’* Typo. Please revise all instances of this word.
* Fix ‘... *getting a job offer in both public to private sectors.’ “*Both” should be followed by “and”.

Structure of paper:* Paper over 4500 words (4727 in total)
* Abstract too long (282 words)
* Abstract only needs results summary and short introduction
* Interesting research finding, could use evidence from previous research or other countries.
* Findings can be supported by policy implications or suggestions
 | 8% |
| 141 | Developing teacher's OCB for green school environment in Indonesia | Widodo | Universitas Indraprasta | Language:- Typo: “Partisipant” ; “discursus” 🡪 discourse , - “the are sustainable sites” 🡪 they are; “Length of Teach” 🡪 Length of Teaching- better to use present tense throughout the paper instead of past tense. - suggestion for better Title: Developing teacher's OCB for green school environment in Indonesia🡪 Empowerment and Social Intelligence Effect on Developing Teacher's OCB for Green School Environment in IndonesiaSubstance:\* Methodology:- What is the rationale behind decision to pick those province as the location of the study? This should also be explained academically. \*Note: - Citation formatting: endnote? Please refer to ICE BEEES author guideline.  | 71% |
| 142 | An Integrative Framework for Customer Switching Intention | Widya Prananta | Universitas Negeri Semarang | Language:- UI Green Metric 🡪 Explain what UI is first.- Typo: “LITERATUR” - inconsistent uppercase and lowercase usage, e.g.; “satisfied using NoT-Environmentally” Missing or extra spaces between words, e.g.; “Switching Intention.The” , etc. Substance:\* Abstract:- Put research objective as the first or at least second sentence in the abstract. \* Methodology:- Sample: “which is looking forward to switching products with a green concept ” versus “ who wants to move to green products obtained through filtering questions ”. What are exactly the differences between those two? Both camps are not already using green products. Note: - Figure 1: The arrows direction and placement could be better. The circles and arrows are already grouped, that is good for layouting. - inconsistent font size in tables.- inconsistent font type, e.g.; Table 6. | 27% |
| 143 | The Role of Psychological Safety in Mediating the Effect of Perceived Organizational Support and Workplace Friendship on Innovative Behaviour | Wisudani Rahmaningtyas | Universitas Negeri Semarang | Language:- Title: - Typo: “Innovate Behavior” 🡪 innovative?; “inovasion” , “ Perchieved Organozator” , “fist model” 🡪 first? , - Inconsisten US and UK spelling; eg. “Behaviour” - Abstract and the rest of manuscript: better to use present tense than past tense. - Inconsistent uppercase and lowercase usage; eg. “Innovate (sic) Behavior), “Higher Education”- Figure 1: Rewrite them, do not copy and paste. The picture itself is not even in English.- “individual will perceive themselves” 🡪 individualsSubstance:\* Introduction: Too long. \*Note: - Picture 1 : better to re-draw it instead of copy and paste. Plus, add the name of variables instead of abbreviations, so the reader will understand it more easily.  | 15% |
| 144 | Analysis of Green Accounting in Disaster Area (The Empirical Study at Klaten Regional Government) | Wulan Suci Rachmadani | Universitas Negeri Semarang | Language:- Do not italicize place’s name, e.g., Klaten- Lots of missing spaces between words. This seems to be a result of different word processor program version. E.g.: “aremarkable” , “ SatuanKerjaPerangkat Daerah”, etc.- repetitive words, e.g.; “accounting accounting” - Typo: “ studiesat” Substance:\* Abstract:- \* Methodology:- To claim this study is a phenomenology is quite bold. The phenomenology is not apparent in the whole discussion. To understand the basics of phenomenology:  <https://plato.stanford.edu/entries/phenomenology> ;<https://link.springer.com/content/pdf/10.1007/s40037-019-0509-2.pdf> <https://journals.sagepub.com/doi/full/10.1177/160940690300200303>\* Coherence:- In abstract: “ objective of the study is to find out how much budgeting used” , while the whole paper is discussing about “green accounting”. And suddenly in the section 3, there is discussion on budgeting. - What is the difference between regular accounting versus green accounting? Accounting is something very technical, how can it be “green”? Will it be simply green if it is applied onto environmental subject? Or is it something really different between regular and green accounting? The discussion on this greenness of accounting is not fully explored. Note: - no reference related to phenomenology | 19% |
| 145 | Economic Growth and Income Inequality in Papua Province Indonesia | Yozi Aulia Rahman  | Universitas Negeri Semarang | Language- avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc).- lots of missing marks, e.g.; “In 2018 Papua Province is” --> In 2018, (add comma) . “ by 1.877820 points..The”; etc. - extra or missing spaces between words, e.g.; “ Inverted U Curve” (extra space); “expenditure, i cross section ( 29 districts / cities) , t time” ; etc. - Typo: “theil” Substance:\* Methodology:- could add diagram to illustrate the variables relationshipNote:- Table 2 could be more compact- valuable paper for further research on corruption and mismanagement in Papua. | 10% |
| 146 | Character Education and Culture Building Morals are Positive at School | Yudin Citriadin | Universitas Islam Negeri Mataram | Language:Title: confusing. Rewrite. (a suggestion: Positive Morals through Character Education and Culture Building at School: Case Study in West Lombok High School). - “ yaitu isi kurikulum, proses pembelajaran dan penilaian, kualitas hubungan, penanganan atau pengelolaan mata pelajaran, pengelolaan sekolah, pelaksanaan aktivitas, pemberdayaan sarana prasarana, pembiayaan, dan etos kerja seluruh warga dan lingkungan sekolah.” 🡪 translate- typo: “RESEARCH METHODE” ; “Lincol” 🡪 Lincoln ; - “ Informant research is high school” 🡪 Research informant- avoid using “so, and, but” in the beginning of a sentence. Use more proper words instead, such as (therefore, moreover, however, etc).- Missing marks, e.g.; “ The education sector which is expected” 🡪 The education center, which (add comma), etc. - “ God and his creation (allah and its contents)” 🡪 (Allah and His creations) [?] , those words are redundant, make them more effective. - First sentence of Conclusion is too long, make it more effective. - Tendency to “Anglicize Bahasa Indonesia” instead of writing in English. - missing or extra spaces between words, e.g.; “ Asep.(2017).” 🡪 also, other references do not put the year inside bracket. Substance:\* Abstract: - No explicit research objective. Put it as the first or at least second sentence in the abstract. \* Introduction:- “Based on the five dimensions of the mapping” 🡪 who or what that develops these dimensions? Mention the reference. - Whole introduction lacks proper reference. Seven first paragraphs are without reference at all. \*Methodology: - in abstract: “participatory interviews” , in research method (sic): “case study”. Is this research a “participatory case study”? Please refer to <https://spectrum.library.concordia.ca/6420/1/Participatory_case_study.pdf> , from Encyclopedia of Case Study Research (2010). If this research IS “participatory case study” then the methodology must explain the process of “participatory”. If this is a regular case study, then the “participatory interviews” is unnecessary. \* Result and Discussion;- The whole discussion section is normative. It lacks the empirical situation exposition, character building and culture building process description.- Theoretical application upon the observed reality is unclear. - In Moral and Academic Leadership of the Principal: why in the last paragraph, its main idea is about student social care? How does it relate to the “Leadership of the Principal”? - the rationale behind the selection of that one particular high school as research subject is not mentioned. Why is that high school is interesting to study? When is the study conducted? How long? How many informants in total? Note: - Thorough rewrite is required. - To make this paper more relevant: please add analysis on the Generation Z and Generation Alpha characteristics. How do those characteristics respond to today’s Indonesian education system, in this case Character Education and Culture Building? Do they still perceive teachers as authoritative entity on morality? How do they see social media influencers, in terms of character and culture? Etc. That way, this paper will be a more analytic one instead of descriptive case study.  | 17% |
| 147 | The Effect of Electronic Financial Disclosure Adopting Extensible Business Reporting Language (XBRL) and Company Characteristics of Value Relevance | Yunika Murdayanti | Universitas Negeri Jakarta | Language:- Missing marks, e.g.; “… objects to be compared” 🡪 missing full stop. - 3. Research Methods 🡪 The sentence is too long. Make it more effective. - inconsistent uppercase and lowercase, e.g., “Razak Research” 🡪 research (with lowercase); Substance:\* Abstract: - Too long, make it around 180-200 words- Put research objective as the first or at least second sentence in the abstract. \*Note: - Please group the boxes and arrows of Figure 1, for the sake of easy layouting. - Figure 2, the resolution is too low, use high resolution, or redraw it. If redrawing, do not forget to group all boxes and arrows.  | 19% |